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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



A	For th	ne 2022 calendar year, or tax year beginning JUL 1, 2022 and	ending J	JN 30, 2023									
B	Check i applica	fole: C Name of organization		D Employer iden	tificatior	ı number							
	Addı char	ess ge POMONA COLLEGE											
	Nam	e	95-16641:	12									
	Initia retur		E Telephone num	ber									
	Finai retur	n/ 550 N. COLLEGE AVENUE	Room/suite	909-621-81									
	term ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts S		1,200,592,914.								
	retur		o return										
	Appl tion	F Name and address of principal officer: G. GABRIELLE STARR	tes?	Yes X No									
	pend	SAME AS C ABOVE		H(b) Are all subordinate	s included?	Yes No							
1	Tax-ex	xempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attack	n a list. S	ee instructions							
	Nebs			H(c) Group exemp									
		forganization: X Corporation Trust Association Other	L Year	of formation: 1887	M State	e of legal domicile; CA							
Pa	art I	Summary											
¢	1	Briefly describe the organization's mission or most significant activities: POMONA		IS WIDELY									
Activities & Governance			SARDED AS ONE OF THE WORLD'S LEADING LIBERAL ARTS COLLEGES										
erna	2	Check this box if the organization discontinued its operations or dispos	assets.										
jove	3			3	30								
ي م	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	29								
les	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	2882								
ivit	6	Total number of volunteers (estimate if necessary)		6	1887								
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		'a	11,823,856.								
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			'b	0.							
			-	Prior Year	_	Current Year							
пе	8	Contributions and grants (Part VIII, line 1h)		24,525,060	-	21,270,295.							
'eni	9	Program service revenue (Part VIII, line 2g)		131,542,331		138,891,294.							
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		341,598,794		80,801,657.							
	11												
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		498,817,030	_	243,684,660.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		52,383,929	_	55,234,189.							
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0.							
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		104,079,788	_	115,297,642.							
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		L	1.	0.							
Exp		Total fundraising expenses (Part IX, column (D), line 25) 13,950,8		00 764 055		101 506 150							
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		99,764,052	_	121,586,159.							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	and the second second	256,227,769	_	292,117,990.							
- 0	19	Revenue less expenses. Subtract line 18 from line 12		242,589,261	<u> </u>	-48,433,330.							
ts o		Tatal accests (Dart V, Page 10)	Deg	inning of Current Yea	_	End of Year							
Assets or d Balances	20	Total assets (Part X, line 16)		3,643,695,009	_	3,668,675,252.							
Net A		Total liabilities (Part X, line 26)		412,708,332		408,404,631.							
_	_	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		3,230,986,677	•	3,260,270,621.							
-	-	alties of periury I declare that I have examined this return including accompanying schedules	and stateme	and to the best of	my knowl	adda and baliaf it is							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	many low libert										
Sign	Signature of off	Date									
Here	MARY LOU WO										
	Type or print name and title										
	Print/Type prepa	arer's name	Date	Check	PTIN						
Paid	CAREY MCKEE			05/10/24	if self-employed	P01281067					
Preparer	Firm's name	KPMG LLP			Firm's EIN 13	-5565207					
Use Only	Only Firm's address 550 SOUTH HOPE STREET, SUITE 1500										
	LOS ANGELES, CA 90071 Phone no.213-972-4000										
May the II	RS discuss this	return with the preparer shown abo	ve? See instructions			X Yes	No				

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2022) POMONA COLLEGE	95-1664112	Page 2
Pa	rt III Statement of Program Service Accomplishments		9
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THROUGHOUT ITS HISTORY, POMONA COLLEGE HAS EDUCATED MEN AND WOMEN OF		
	EXCEPTIONAL PROMISE. WE GATHER INDIVIDUALS, REGARDLESS OF FINANCIAL		
	CIRCUMSTANCES, INTO A SMALL RESIDENTIAL COMMUNITY THAT IS STRONGLY		
	ROOTED IN SOUTHERN CALIFORNIA YET GLOBAL IN ITS ORIENTATION. THROUGH		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Y	es 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Y	es 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by expense	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses	, and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 135,495,476. including grants of \$ 55,234,189.) (Revenue	\$ 136,	331,195.)
	INSTRUCTION AND RESEARCH: CONSISTENTLY RANKED AS ONE OF THE TOP		
	NATIONAL LIBERAL ARTS COLLEGES ACCORDING TO U.S. NEWS AND WORLD REPORT,		
	POMONA COLLEGE OFFERS AN ACADEMIC PROGRAM THAT ENCOMPASSES THE MAJOR		
	FIELDS OF THE ARTS, HUMANITIES, NATURAL SCIENCES AND SOCIAL SCIENCES.		
	LEARNING IS ENCOURAGED THROUGH THEORY-BUILDING AND EMPIRICAL RESEARCH,		
	HISTORICAL AND LINGUISTIC ANALYSIS, INQUIRY AND ETHICAL DEBATE.		
	POMONA'S LIBERAL ARTS CURRICULUM, SMALL CLASSES, RESIDENTIAL CAMPUS AND		
	SOPHISTICATED LABORATORIES AND STUDIOS PREPARE STUDENTS FOR LIVES OF		
	PERSONAL FULFILLMENT AND SOCIAL RESPONSIBILITY IN A GLOBAL CONTEXT.		
	POMONA GRADUATES NOT ONLY RECEIVE EXCELLENT LIFELONG PREPARATION FOR A		
	WIDE RANGE OF CAREERS, BUT ALSO ARE ENCOURAGED TO DEVELOP THE RATIONAL		
	DISCRIMINATION, AESTHETIC APPRECIATION, COMPASSION AND UNDERSTANDING		
4b	(Code:) (Expenses \$	\$	222,422.)
	AUXILIARY ENTERPRISES: A MAJORITY OF POMONA COLLEGE STUDENTS RESIDE IN		
	CAMPUS HOUSING THROUGHOUT THEIR COLLEGE CAREER, A TESTAMENT TO THE		
	QUALITY OF LIFE ON CAMPUS. THE SCALE AND ARRANGEMENT OF POMONA'S 14		
	RESIDENCE HALLS ENCOURAGE STUDENTS TO GET TO KNOW EACH OTHER. RANGING		
	IN SIZE FROM 60 TO 250 STUDENTS, WITH AN AVERAGE OF ABOUT 120 EACH,		
	THESE COEDUCATIONAL RESIDENCES ARE LARGE ENOUGH TO BRING TOGETHER		
	STUDENTS WITH A VARIETY OF INTERESTS AND EXPERIENCES, BUT SMALL ENOUGH		
	TO ALLOW RESIDENTS TO WORK IN COHESIVE GROUPS. POMONA PROVIDES		
	SELF-OPERATED DINING AND CATERING SERVICES AT THREE DINING HALLS.		
	POMONA'S GOAL IS TO SERVE FOOD THAT IS HEALTHY, FRESH AND DELICIOUS AND		
	THAT IS PRODUCED IN A JUST AND SUSTAINABLE MANNER. THE INSTRUCTIONAL		
	AND EXTRA-CURRICULAR PROGRAMS ARE FURTHER SUPPORTED BY BRIDGES		
4c		\$1,	/59,956.)
	STUDENT SERVICES: POMONA COLLEGE OFFERS STUDENTS A WIDE VARIETY OF		
	PROGRAMS TO EXTEND THEIR EDUCATION BEYOND THE CLASSROOM, INCLUDING		
	CLUBS, SPORTS, THE STUDENT LIFE NEWSPAPER AND STUDENT GOVERNMENT. OTHER		
	RESOURCES OFFERED TO STUDENTS INCLUDE THE OFFICE OF BLACK STUDENT		
	AFFAIRS, THE ASIAN AMERICAN RESOURCE CENTER, THE CHICANO/LATINO STUDENT AFFAIRS CENTER, THE WOMEN'S UNION AND THE QUEER RESOURCE CENTER. THE		
	COLLEGE ALSO ASSISTS STUDENTS WITH ORIENTATION, REGISTRATION AND		
	ACADEMIC COUNSELING. FROM THEIR FIRST YEAR AT POMONA, STUDENTS CAN TURN		
	TO THE CAREER DEVELOPMENT OFFICE (CDO), WHICH PROVIDES RESOURCES,		
	SERVICES AND CAREER ADVISING. STUDENTS ALSO CAN APPLY FOR THE CDO'S		
	PROGRAM OF SUMMER INTERNSHIPS IN THE U.S. AND ABROAD. THE CLAREMONT		
	COLLEGES' STUDENT HEALTH SERVICES STRESSES PREVENTATIVE MEDICINE AND		
44	Other program services (Describe on Schedule O.)		
Ψu	(Expenses \$ 51,432,802. including grants of \$ 0.) (Revenue \$	577,721.)	
40	Total program service expenses 257,635,964.		

Form	990 (2022) POMONA COLLEGE 95-16641:	L2	Р	age 3
Pa	t IV Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	v	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		x
40	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		10	х	
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	л	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	18		<u> </u>
19	,	10		x
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		<u> </u>
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
21		21		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	121		l

Form	990 (2022) POMONA COLLEGE 95-166411	.2	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u>x</u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		w	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
	"Yes," complete Schedule L, Part IV	28a	х	
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	00-		x
20	"Yes," complete Schedule L, Part IV	28c 29	х	
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		<u> </u>
30		30	х	
31	contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		x
32	Did the organization requidate, terminate, or dissolve and cease operations? <i>If "yes," complete Schedule N, Part 1</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "yes," complete</i>	31		
52		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			[
	Note: All Form 990 filers are required to complete Schedule O	38	х	L
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u> .	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 893			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			

с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	e gaming
	(gambling) winnings to prize winners?	

1c

		2022) POMONA COLLEGE		95-166411	2	Р	age 5			
Par	t V	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
						Yes	No			
2a	Ente	r the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed	for the calendar year ending with or within the year covered by this return	2a	2882						
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
3a										
b		es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х				
4a		ny time during the calendar year, did the organization have an interest in, or a signature or other a								
		icial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		x			
h		es," enter the name of the foreign country	10000		ти					
D		instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	00011							
Fa					Ee		x			
5a		the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b		any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac			5b		<u>^</u>			
С		es" to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a		s the organization have annual gross receipts that are normally greater than \$100,000, and did th								
		contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X			
b		es," did the organization include with every solicitation an express statement that such contributi		U						
	were	not tax deductible?			6b					
7	Orga	anizations that may receive deductible contributions under section 170(c).								
а	Did t	he organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		x			
b	lf "Y	es," did the organization notify the donor of the value of the goods or services provided?			7b					
с	Did t	he organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	as req	uired						
	to fil	e Form 8282?			7c		x			
d		es," indicate the number of Forms 8282 filed during the year	7d							
е		he organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	·	•	7e		х			
f		he organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		x			
g		e organization received a contribution of qualified intellectual property, did the organization file Fo			7g					
9 h		e organization received a contribution of qualined intellectual property, did the organization mere			79 7h		<u> </u>			
-					711					
8										
•	-	soring organization have excess business holdings at any time during the year?			8					
9	-	nsoring organizations maintaining donor advised funds.								
a					9a					
b					9b					
10		tion 501(c)(7) organizations. Enter:	ı.	1						
а		tion fees and capital contributions included on Part VIII, line 12	10a							
b	Gros	s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11		tion 501(c)(12) organizations. Enter:		1						
а	Gros	s income from members or shareholders	11a							
b	Gros	s income from other sources. (Do not net amounts due or paid to other sources against								
	amo	unts due or received from them.)	11b							
12a		tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a					
b	lf "Y	es," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Sect	tion 501(c)(29) qualified nonprofit health insurance issuers.								
а	ls th	e organization licensed to issue qualified health plans in more than one state?			13a					
		See the instructions for additional information the organization must report on Schedule O.								
b		r the amount of reserves the organization is required to maintain by the states in which the								
		nization is licensed to issue qualified health plans	13b							
с		r the amount of reserves on hand	13c							
14a			·	•	14a		x			
					14a					
		es," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu					<u> </u>			
15		e organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			4.5		x			
		es parachute payment(s) during the year?			15		Λ			
		es," see the instructions and file Form 4720, Schedule N.				77				
16		e organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16	X				
		es," complete Form 4720, Schedule O.								
17		tion 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac								
	that	would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17					
	If "Y	es," complete Form 6069.								

Form	990 (2022) POMONA COLLEGE	95-166411		P	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through	ז 7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a	30			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	any other			
	officer, director, trustee, or key employee?		2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 wa	s filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		х
6	Did the organization have members or stockholders?		6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	one or			
	more members of the governing body?		7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	lders, or			
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by th	e following:			
а	The governing body?		8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo	re filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to con		12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," c	lescribe			
	on Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement w	/ith a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its p	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	ı's			
	exempt status with respect to such arrangements?		16b		
	ion C. Disclosure				
	List the states with which a copy of this Form 990 is required to be filed CA, FL, MA, NH, OR, TN				
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990)-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Section 2)	,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict	of interest policy, and	l financ	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books an	d records			
	MARY LOU WOODS - 909-621-8135				
	550 N. COLLEGE AVENUE, CLAREMONT, CA 91711-4434				

Form 990 ((2022) POMONA COLLEGE	95-1664112	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, H	ghest Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employ	es	
● List a	lete this table for all persons required to be listed. Report compensation for the calendar <u>y</u> all of the organization's current officers, directors, trustees (whether individuals or organi	5	
Enter -0- in	n columns (D), (E), and (F) if no compensation was paid.		
● List :	all of the organization's current key employees if any. See the instructions for definition	of "key employee "	

on's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C) Position		(D)	(E)	(F)			
Name and title	Average		(do not check more than one		Reportable	Reportable	Estimated			
	hours per week		box, unless person is both an officer and a director/trustee)		compensation from	compensation from related	amount of other			
	(list any	tor						the	organizations	compensation
	hours for	· direc				b B		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	e		1099-NEC)		and related
	below	In dividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GABI STARR	line)	u n	ű	0f	Ke	ΞË	Fo			
PRESIDENT	40.00	х		x				995,835.	0.	124 543
(2) MARIA WATSON	40.00	~		Δ				555,055.	0.	124,543.
VP ADVANCEMENT	0.00			x				425,463.	0.	65,783.
(3) DAVID WALLACE	40.00							425,405.	••	
ASST TREASURER/CIO	0.00			x				378,063.	0.	58,403.
(4) AVIS HINKSON	40.00								· •	
VP & DEAN STUDENTS	0.00			х				339,113.	0.	65,048.
(5) SETH ALLEN	40.00							,		,
VP STRATEGY/DEAN ADM & FIN AID	0.00			х				331,849.	0.	53,443.
(6) ROBERT GAINS	0.00							,		
FORMER VP DEAN OF COLLEGE	0.00						х	330,103.	0.	42,714.
(7) GARY SMITH	40.00									
PROFESSOR	0.00					х		300,554.	0.	60,717.
(8) JOSE RODRIGUEZ	40.00									
VP CHIEF INFORMATION OFFICER	0.00			Х				311,608.	0.	48,341.
(9) MARY LOU WOODS	40.00									
ASST VP/ASSOC TREASURER	0.00				х			258,838.	0.	42,514.
(10) ROBERT ROBINSON	40.00									
ASST VP OF FACILITIES	0.00				х			264,225.	0.	36,962.
(11) TAHIR ANDRABI	40.00									
PROFESSOR	0.00					X		236,590.	0.	55,997.
(12) YUQING WU	40.00									
VP DEAN OF THE COLLEGE	0.00			Х				251,446.	0.	41,049.
(13) ELEANOR BROWN	40.00									
PROFESSOR	0.00					X		253,742.	0.	34,992.
(14) RODGER DEVINE	40.00							011.154		25 400
AVP ADVANCEMENT OPERATIONS	0.00					X		244,156.	0.	35,428.
(15) ROBERT GOLDBERG	0.00							0.05 052		25.054
FORMER VP TREASURER/COO	0.00						Х	237,973.	0.	35,054.
(16) KEVIN DETTMAR	40.00							226 022	<u>^</u>	25 202
PROFESSOR	0.00					X		236,023.	0.	35,323.
(17) MARK KENDALL CHIEF COMMUNICATIONS OFFICER	40.00				x			207 091	0.	10 616
CHIEF COMMUNICATIONS OFFICER	0.00				^			207,981.	0.	49,616.

Form 990 (2022) POMONA COLLEGE 95-1664112 Page 8											
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploye	ees,			ghes	t Co	ompensated Employee	s (continued)		
(A)	(B)			_ (0				(D)	(E)		(F)
Name and title	Average	(do			osition k more than one			Reportable	Reportable		Estimated
	hours per	box,	, unles	ss per	son is	s both r/trust	an	compensation	compensatior	ו ו	amount of
	week				rector	rusi	ee)	from	from related		other
	(list any hours for	recto						the	organizations		compensation
	related	or di	ee			ated		organization	(W-2/1099-MIS		from the
	organizations	ustee	trust		ee	upens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organization and related
	below	lual ti	tiona		yolqr	st cor yee	L.	1000 NEO)			organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former				erganizatione
(18) CHRISTINA CIAMBRIELLO	40.00				_						
BOARD SEC/PRES AST	0.00			х				214,215.		٥.	34,560.
(19) DANA WOOD	40.00										
ASST TREASURER	0.00			Х				170,120.		0.	31,944.
(20) JEFFREY ROTH	40.00										
VP TREAS/COO (AS OF 9/6/22)	0.00			Х				161,535.		0.	16,663.
(21) ERIN COLLINS	40.00										
REGISTRAR	0.00			х				125,587.		0.	33,973.
(22) STEPHANIE NAVARRO	40.00										20.400
ASST SECRETARY	0.00			х				77,712.		0.	30,489.
(23) SAMUEL GLICK TRUSTEE/BOARD CHAIR	5.00	x		x				0.		٥.	0
(24) JANET INSKEEP BENTON	2.00	~		~				0.		<u> </u>	0.
TRUSTEE/BOARD VICE CHAIR	0.00	x		x				0.		٥.	0.
(25) ALISON REMPEL BROWN	2.00										·
TRUSTEE/BOARD VICE CHAIR	0.00	х		х				0.		٥.	0.
(26) WENDALL JACKSON "JACK" LONG	2.00										
TRUSTEE/BOARD VICE CHAIR	0.00	х		х				0.		٥.	0.
1b Subtotal								6,352,731.		٥.	1,033,556.
c Total from continuation sheets to Part VI	, Section A							0.		٥.	0.
d Total (add lines 1b and 1c)								6,352,731.		٥.	1,033,556.
2 Total number of individuals (including but ne	ot limited to th	ose	liste	d ab	ove)) who	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											279
										ſ	Yes No
3 Did the organization list any former officer,	-		•	•	•		•				
line 1a? If "Yes," complete Schedule J for su											3 X
4 For any individual listed on line 1a, is the su											- V
and related organizations greater than \$150	,										4 X
5 Did any person listed on line 1a receive or a											5 X
rendered to the organization? <i>If "Yes," com</i> Section B. Independent Contractors	plete Schedule	e J fo	or sl	ich <u>r</u>	Derso	<u>on</u> .					5 X
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100.000 of comp	ensat	ion from
the organization. Report compensation for t	-	-									
(A)								(B)			(C)
Name and business	address							Description of s	ervices	С	ompensation
CW DRIVER LLC											
468 NORTH ROSEMEAD BLVD, PASADENA, CA	A 91107						_	CONSTRUCTION			8,435,717.
CAMBRIDGE ASSOCIATES LLC											
PO BOX 412015, BOSTON, MA 03352 INVESTMENT ADVISORY 2,025,000.											
HIRSCHFELD KRAEMER LLP, 456 MONTGOMERY STREET, STE 2200, SAN FRANCISCO, CA 94104 LEGAL SERVICES 1,072,161.							1 072 161				
OASIS KGI COMMONS							╡	LEGAL SERVICES			1,072,161.
111 BUCKNELL AVE, CLAREMONT, CA 91711	L						F	RENTAL PROPERTY			789,848.
KPMG LLP							f				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
PO BOX 29007 , GLENDALE, CA 91209							þ	TAX/AUDIT SERVICES			750,164.
2 Total number of independent contractors (ir	ncluding but no	ot lin	nitec	d to t	thos	e list	ed	above) who received mo	ore than		
\$100,000 of compensation from the organization 18											

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors,	, Trustees, Kev Er	npla	ovee	s. a	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable compensation from related	Estimated
	hours	(check all that apply)					ly)	compensation		amount of
	per							from		other
	week	_				oyee		the	organizations	compensatior
	(list any	recto				em plo		organization	(W-2/1099-MISC)	from the
	hours for	e or di	fee			sated		(W-2/1099-MISC)		organization
	related organizations	Individual trustee or director	nstitutional trustee		/ee	Highest com pen sated em ployee				and related organizations
	below	dual t	utiona	-	Key employee	stcol	L.			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(27) JEAN KAPLAN	2.00									
TRUSTEE/BOARD VICE CHAIR	0.00	x		x				0.	0.	C
28) R CARLTON SEAVER	2.00									
RUSTEE/BOARD VICE CHAIR	0.00	x		x				0.	0.	(
(29) EILEEN WILSON-OYELARAN	2.00									
TRUSTEE/BOARD VICE CHAIR	0.00	x		x				0.	0.	(
(30) CHRISTINA WIRE	2.00	1	1							
TRUSTEE/BOARD VICE CHAIR	0.00	x		x				0.	0.	(
(31) ONETTA BROOKS	2.00									
TRUSTEE	0.00	x						0.	0.	(
(32) SUSAN DUNN	2.00									
RUSTEE	0.00	x						0.	0.	(
(33) PAUL F. ECKSTEIN	2.00									
TRUSTEE	0.00	x						0.	0.	(
(34) MATTHEW J. ESTES	2.00									
TRUSTEE	0.00	х						0.	0.	(
(35) ALLYSON ARANOFF HARRIS	2.00									
TRUSTEE	0.00	х						0.	٥.	(
(36) NATHANIEL KIRTMAN III	2.00									
TRUSTEE	0.00	х						0.	0.	(
(37) BOBBY LEE	2.00									
TRUSTEE	0.00	х						0.	0.	(
(38) YI LI	2.00									
TRUSTEE	0.00	х						0.	0.	(
(39) MARGARET LODISE	3.00									
TRUSTEE	0.00	х						0.	0.	(
(40) STEPHEN B. LOEB	2.00									
TRUSTEE	0.00	х						0.	0.	(
(41) DONALD MARRON	2.00									
TRUSTEE	0.00	х						0.	0.	(
(42) DAVID NUNES	2.00									
TRUSTEE	0.00	х						0.	0.	(
(43) JEFFEREY T PARKS	2.00									
TRUSTEE	0.00	х						0.	0.	(
(44) PETER G. SASAKI	2.00									
RUSTEE	0.00	х						0.	0.	(
45) NATHAN SEAVER DEAN	2.00									
RUSTEE	0.00	х						0.	0.	
46) MICHAEL S SEGAL	2.00									
TRUSTEE	0.00	х						0.	0.	(

(A) (B) (C) (D) (E) (F) Name and title Average hours Position (check all that apply) Reportable compensation Reportable compensation Estimate amount per week (list any ig ig ig organization (W-2/1099-MISC) from the	Form 990 POMONA COLL Part VII Section A. Officers, Directors, T	rustees Kev Fr	nnlo	vee	s, ai	nd F	liah	est	Compensated Employe	es (continued)	
Name and title Average hours per week (list any hours for related organizations below line) Average hours for related organizations below line) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from related organizations (W-2/1099-MISC) Estimate amount other compensation from related organizations (W-2/1099-MISC) 447) ADITYA SOOD 2.00 year below line)				Jee			ingin				(E)
hours per week (list any hours for related organizations below line)(check all that apply) easily and the easily and the easily and the easily and the easily and the easily and the easily 											
per week (list any hours for related organizations below line)per week (list any hours for related organizations below line)from the organization (W-2/1099-MISC)from related organization (W-2/1099-MISC)other compensa from the organization (W-2/1099-MISC)47) ADITYA SOOD YRUSTEE2.00 0.002<	Name and title	-	(c					lv)			amount of
week (list any hours for related organizations below line)ueek offer offer organizations below line)ueek offer <td></td> <td></td> <td>(0)</td> <td></td> <td></td> <td></td> <td><u> </u></td> <td>.,,</td> <td></td> <td></td> <td></td>			(0)				<u> </u>	.,,			
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00							yee			organizations	compensatior
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00			ector				old m			(W-2/1099-MISC)	from the
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00			or dir	۰.			ated e		(W-2/1099-MISC)		organization
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00			istee	truste		æ	bens				
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00			ual tri	ional		ploye	tcom				organizations
47) ADITYA SOOD 2.00 x 0 0.00 x 0.00			ndivid	nstitu	Officer	ley en	lighes	orme			
RUSTEE 0.00 x 0.00 x 0.00 0.00 0.00 48) JOHN STARR 2.00 x 0.00 x 0.00 0.00 0.00 RUSTEE 0.00 x 0.00 0.00 0.00 0.00 0.00 49) MACKENZIE TEYMOURI 2.00 x 0.00 0.00 0.00 0.00 SCOLUTE 0.000 x 0.00 0.00 0.00 0.00 0.00 50) JENNIFER WILCOX THOMAS 2.00 x 0.00 0.00 0.00 0.00 51) ALICIA ZALESIN 2.00 X 0 0 0.00 0.00		,	_	=	0	×	-				
48) JOHN STARR 2.00 x 0 0. 0. YRUSTEE 0.00 x 0. 0. 0. 49) MACKENZIE TEYMOURI 2.00 x 0. 0. 0. YRUSTEE 0.00 x 0. 0. 0. 50) JENNIFER WILCOX THOMAS 2.00 x 0. 0. YRUSTEE 0.00 x 0. 0. 51) ALICIA ZALESIN 2.00 4 4 4			v						0	0	
RUSTEE 0.00 x 0.00 x 0.00 0.00 49) MACKENZIE TEYMOURI 2.00 x 0.00 x 0.00 0.00 PRUSTEE 0.00 x 0.00 0.00 0.00 0.00 50) JENNIFER WILCOX THOMAS 2.00 x 0.00 0.00 0.00 STUSTEE 0.00 x 0.00 0.00 0.00 STI) ALICIA ZALESIN 2.00 0 0 0			л						· · ·	۰.	
49) MACKENZIE TEYMOURI 2.00 0.00 <	•		x						n .	n	
RUSTEE 0.00 x 0. 0. 50) JENNIFER WILCOX THOMAS 2.00 . . . STUSTEE 0.00 x . 0. 0. 51) ALICIA ZALESIN 2.00 				-					0.	0.	
50) JENNIFER WILCOX THOMAS 2.00 PRUSTEE 0.00 (51) ALICIA ZALESIN 2.00			x						n .	n	
CRUSTEE 0.00 X 0. 0. (51) ALICIA ZALESIN 2.00 0. 0. 0. <				-					0.	0.	
(51) ALICIA ZALESIN 2.00			x						0	0	
									· · ·		
			x						0.	0.	
										·	
Image: Sector of the sector											

				COLLEGE					95-166411	2 Pag
ar	t VII									Г
		Check if Schedule O	conta	ains a resp	oonse	or note to any line I	e in this Part VIII (A)	(B)	(C)	<u>(</u> D)
							Total revenue	Related or exempt	Unrelated	Revenue exclu
								function revenue	business revenue	from tax und
				4.	1	19,590.				sections 512 -
and Other Similar Amounts		Federated campaigns				19,390.				
non		Membership dues			-					
An		Fundraising events								
ilar		Related organizations			1	3,474,041.				
Sim		Government grants (cont				3,474,041.				
er	T	All other contributions, gifts,				17 776 664				
5 O		similar amounts not included				17,776,664.				
pd	-	Noncash contributions included in	lines 1	1a-1f 1g	\$	3,678,268.	21,270,295.			
a	n	Total. Add lines 1a-1f				Business Code	21,270,295.			
	• •	TUITION AND FEES				611710	102,396,261.	102,396,261.		
Program Service Revenue	2 a	ROOM AND BOARD				611710	33,184,157.	33,184,157.		
an	b	AUXILARY & EDUCATIO	NAT			611710	2,914,857.	2,914,857.		
ven	·					611710	396,019.	396,019.		
Be	d					011/10	220,013.	330,019.		
	e f									
		All other program service					138,891,294.			
		Total. Add lines 2a-2f					130,091,294.			
	3	Investment income (inclue	Ũ				47,670,406.		1,848,386.	45,822,0
							47,070,400.		1,040,000.	43,022,0
	4	Income from investment of			•	F	464.			4
	5	Royalties		(i) Re		(ii) Personal	101.			
	6 -	Overes vente	C -			(ii) i eisonai				
		Gross rents	<u>6a</u>		<u>, , , , , , , , , , , , , , , , , , , </u>					
		Less: rental expenses	6b	0.1.1	, <u>987.</u> ,488.					
		Rental income or (loss) Net rental income or (loss	6c				811,488.		461,667.	349,8
		Gross amount from sales of	" <u></u>	(i) Secu		(ii) Other			101,007.	
	та	assets other than inventory	7-	989,430						
	h	Less: cost or other basis	10	100,100	,					
,	D	and sales expenses	76	956,299	267					
	•	Gain or (loss)		33,131						
		()			-		33,131,251.		9,383,596.	23,747,6
;		Net gain or (loss) Gross income from fundraisi					,202,201.		_,,	,.1,,0
	Ja	including \$	•	•						
1		contributions reported on								
		Part IV, line 18			8a					
	b	Less: direct expenses								
		Net income or (loss) from								
		Gross income from gamir								
	- 4	Part IV, line 19	-							
	h	Less: direct expenses								
						· · · · · ·				
		Net income or (loss) from gaming activities Gross sales of inventory, less returns								
		and allowances10a								
	b	Less: cost of goods sold								
		Net income or (loss) from			· –					
↑		Business Code								
	11 a	TRANSFERS FROM TCCS			900099	1,446,573.			1,446,5	
nue	b	THIRD PARTY REIMB.				900099	236,825.			236,8
eve	c	CATERING & BANQUET	REV			722320	164,464.		130,207.	34,2
Revenue	d	All other revenue				900099	61,600.			61,6
		Total. Add lines 11a-11d					1,909,462.			
<u> </u>	12	Total revenue. See instructi					243,684,660.	138,891,294.	11,823,856.	71,699,2

POMONA COLLEGE

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	e or note to any line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	48,889,098.	48,889,098.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	6,345,091.	6,345,091.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	5,984,895.	2,049,583.	2,044,407.	1,890,905.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	361,097.	292,453.	3,570.	65,074.
7	Other salaries and wages	83,726,146.	76,089,834.	1,728,690.	5,907,622.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,940,878.	6,491,299.	-45,657.	495,236.
9	Other employee benefits	11,180,570.	9,714,037.	224,673.	1,241,860.
10	Payroll taxes	7,104,056.	6,872,212.	156,774.	75,070.
11	Fees for services (nonemployees):				
а	Management				
b	• ····· F	1,962,039.	1,733,679.	111,625.	116,735.
	Accounting	735,010.		735,010.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	13,297,352.		13,297,352.	
g					
	column (A), amount, list line 11g expenses on Sch 0.)	27,118,653.	24,126,953.	821,418.	2,170,282.
12	Advertising and promotion	506,461.	214,707.	29,324.	262,430.
13	Office expenses	14,497,359.	12,665,612.	1,009,021.	822,726.
14	Information technology	3,008,792.	2,650,200.	155,139.	203,453.
15	Royalties				
16	Occupancy	9,515,248.	9,384,874.	-35,996.	166,370.
17	Travel	4,539,096.	4,116,853.	148,851.	273,392.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				A
19	Conferences, conventions, and meetings	436,937.	393,846.	7,300.	35,791.
20	Interest	7,961,094.	7,961,094.		
21	Payments to affiliates	04 070 001			
22	Depreciation, depletion, and amortization	21,058,334.	20,953,291.	56,791.	48,252.
23		799,280.	646,024.	82,856.	70,400.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	ANNUITY DIST. PAYOUT	6,010,549.	6,010,549.		
b	FOOD SUPPLIES	5,620,521.	5,620,521.		
с	OTHER STUDENT PAYMENTS	2,048,355.	2,048,355.		
d	HEERF PAYMENT	917,367.	917,367.		
е	All other expenses	1,553,712.	1,448,432.		105,280.
25	Total functional expenses. Add lines 1 through 24e	292,117,990.	257,635,964.	20,531,148.	13,950,878.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

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	990 (;	2022) POMONA COLLEGE Balance Sheet				95-	1664112 Page 11	
Pa	rt X							
		Check if Schedule O contains a response or note	e to an	y line in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash - non-interest-bearing			0.	1	0.	
	2	Savings and temporary cash investments			124,431,393.	2	125,001,728.	
	3	Pledges and grants receivable, net			27,901,892.	3	27,790,174.	
	4				5,581,462.	4	5,382,296.	
	5	Loans and other receivables from any current or		officer director	, , , .		, , .	
	Ŭ	trustee, key employee, creator or founder, substa						
		controlled entity or family member of any of thes			2,016,971.	5	2,114,328.	
	6				Ŭ	, , , .		
	ľ		Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)					
	7	Notes and loans receivable, net			0.	6 7	0.	
Assets	8	Inventories for sale or use			71,835.	8	91,202.	
Ase	9	Prepaid expenses and deferred charges			1,985,776.	9	2,769,585.	
		Land, buildings, and equipment: cost or other						
	100	basis. Complete Part VI of Schedule D	10a	721,990,482.				
	h	Less: accumulated depreciation		298,190,748.	430,245,475.	10c	423,799,734.	
	11	Investments - publicly traded securities		337,746,097.	11	345,837,806.		
	12	Investments - other securities. See Part IV, line 1		2,675,008,515.	12	2,696,367,660.		
	13	Investments - program-related. See Part IV, line 1		28,192,732.	13	28,229,589.		
	14	Intangible assets			0.	14	0.	
	15	Other assets. See Part IV, line 11			10,512,861.	15	11,291,150.	
	16	Total assets. Add lines 1 through 15 (must equa	3,643,695,009.	16	3,668,675,252.			
	17	Accounts payable and accrued expenses		· · · · · · · · · · · · · · · · · · ·	26,215,228.	17	19,370,218.	
	18	Grants payable	0.	18	0.			
	19	Deferred revenue			1,268,832.	19	1,264,844.	
	20	Tax-exempt bond liabilities			241,409,351.	20	240,175,831.	
	21	Escrow or custodial account liability. Complete F			Ο.	21	0.	
ŝ	22	Loans and other payables to any current or form	er offic	er, director,				
litie		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%				
Liabilities		controlled entity or family member of any of thes	e perso	ons	0.	22	0.	
	23	Secured mortgages and notes payable to unrela	ted thir	rd parties	0.	23	0.	
	24	Unsecured notes and loans payable to unrelated	I third p	parties	0.	24	0.	
	25	Other liabilities (including federal income tax, pay						
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	4.4.2 . 0.4.4 . 0.04		1 45 500 500	
		of Schedule D		·····	143,814,921.	25	147,593,738.	
	26	Total liabilities. Add lines 17 through 25		412,708,332.	26	408,404,631.		
ş		Organizations that follow FASB ASC 958, che	ck here	e X				
JCe		and complete lines 27, 28, 32, and 33.	1,512,565,340.		1 522 202 052			
alaı	27			1,718,421,337.	27	1,523,202,952. 1,737,067,669.		
ЧB	28	Net assets with donor restrictions	1,710,421,337.	28	1,737,007,005.			
'n		Organizations that do not follow FASB ASC 98	58, Che					
ج ت	29	and complete lines 29 through 33. Capital stock or trust principal, or current funds		29				
ets	29 30	Paid-in or capital surplus, or land, building, or eq				29 30		
Assi	31	Retained earnings, endowment, accumulated inc				31		
Net Assets or Fund Balances	32	Total net assets or fund balances			3,230,986,677.	32	3,260,270,621.	
z	33	Total liabilities and net assets/fund balances	3 643 695 009.	33	3 668 675 252.			

Total liabilities and net assets/fund balances

3,668,675,252. Form 990 (2022)

33

3,643,695,009.

Form	1990 (2022) POMONA COLLEGE	95-166	4112	Pad	_{ge} 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	243	,684,	660.
2	Total expenses (must equal Part IX, column (A), line 25)	2	292	,117,	990.
3	Revenue less expenses. Subtract line 2 from line 1	3	-48	,433,	330.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,230	,986,	677.
5	Net unrealized gains (losses) on investments	5	69	,491,	219.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-55,	503.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	8	,281,	558.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,260	,270	621.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. <u>3a</u>	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2022)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB N	o. 1545-0047
2	022

Open to Public

	Inspection
mnlover	identification number

Name of	the organization	_					Employer	identification number	
		COLLEGE						95-1664112	
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	IS.		
The orgar	nization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)				
1	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2 X	A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	ו 990).)					
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).			
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
	city, and state:								
5	An organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in	
	section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7 🗌	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
	section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8 🔛	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)					
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college	
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or	
	university:								
10	An organization that norma								
	activities related to its exem							-	
	income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	after June 30, 1975.	
	See section 509(a)(2). (Con	• •			/				
	An organization organized a	-	•	•					
12	An organization organized a	-	•	-			•		
	more publicly supported or	-						Sheck the box on	
a	lines 12a through 12d that	• •					-	aivina	
a	the supported organization	-		• • • •	-				
	organization. You must o			majonty c				pporting	
b	Type II. A supporting org	-		ion with it	s sunnorte	organizatio	n(s) hy hay	vina	
	control or management o	-				-		-	
	organization(s). You mus						ge the cup		
с	Type III functionally inte	-		in connect	tion with, a	and functional	lv integrate	ed with.	
	its supported organization						, ,		
d	Type III non-functionally		-				ted organiz	zation(s)	
	that is not functionally int						-		
	requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
e	Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III		
	functionally integrated, or	r Type III non-function	nally integrated supporti	ng organiz	ation.				
f Ent	er the number of supported o	organizations							
	vide the following information			(iii) is the even	ainstin a listed				
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of		(vi) Amount of other support (see instructions)	
	organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)	
Total									
iviai						1		1	

Part II

POMONA COLLEGE

95-1664112 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						,,,
	membership fees received. (Do not						
	include any "unusual grants.")	37,199,325.	21,889,483.	24,292,908.	24,525,060.	21,270,295.	129,177,071.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	37,199,325.	21,889,483.	24,292,908.	24,525,060.	21,270,295.	129,177,071.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,657,514.
6	Public support. Subtract line 5 from line 4.						120,519,557.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	37,199,325.	21,889,483.	24,292,908.	24,525,060.	21,270,295.	129,177,071.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	30,884,493.	30,676,395.	24,230,459.	38,154,180.	49,091,345.	173,036,872.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	939,208.	699,349.	1,213,492.	523,871.	1,909,462.	5,285,382.
11	Total support. Add lines 7 through 10						307,499,325.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	580,101,391.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	D1(c)(3)	
	organization, check this box and stor	bhere					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	39.19 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	41.75 %
16a	33 1/3% support test - 2022. If the o					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
			n qualifies as a nut	olicly supported or	ganization	-	
	meets the facts-and-circumstances te	st. The organizatio	n quannes as a pui				
b	meets the facts-and-circumstances te 10% -facts-and-circumstances test	-		• • • •			
b		- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not cl nstances test, chec	heck a box on line k this box and st e	13, 16a, 16b, or 1 op here. Explain in	7a, and line 15 is Part VI how the	

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 POMONA COLLEGE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Sec	Stion A. Fublic Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support			•	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	tourth, or fifth tax	year as a section 5	oU1(c)(3) orga	nization,
0	check this box and stop here						
	ction C. Computation of Publi					1 1	
	Public support percentage for 2022 (, (),	, ,	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					<u> </u>	
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2022. If the						line 17 is not
h	more than 33 1/3%, check this box as 33 1/3% support tests - 2021. If the	-	•				
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization			-		-	
		ald not oncon a	200 01 110 14, 10	., 51 100, 01100K ti			<u> </u>

1

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	5,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	~		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instructior	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	2b		
	these activities but for the organization's involvement.	<u>2b</u>		
	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2b 3a		
а	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in</i> Part VI.			

95-1664112

Page 5

Yes No

 Schedule A (Form 990) 2022
 POMONA
 COLLEGE

 Part IV
 Supporting Organizations
 (continued)

Sche	dule A (Form 990) 2022 POMONA COLLEGE			95–1664112 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	izations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see

instructions).

Schedule A (Form 990) 2022

Sche	dule A (Form 990) 2022 POMONA COLLEGE			95-1664112	Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Organ	nizations _{(continued}	d)	
Secti	on D - Distributions			Current	Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distribu Amount fo	table
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
<u> </u>					

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 POMONA COLLEGE	95-1664112 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, lir Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete (See instructions.)	art IV, Section B, lines 1 and 2; Part IV, Section C, 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
CATERING AND BANQUET REVENUE	
2018 AMOUNT: \$ 163,126.	
2019 AMOUNT: \$ 48,532.	
2020 AMOUNT: \$ 647,205.	
2021 AMOUNT: \$ 96,982.	
2022 AMOUNT: \$ 164,464.	
2018 AMOUNT: \$ 38,535.	
2019 AMOUNT: \$ 33,801.	
2020 AMOUNT: \$ 18,032.	
2021 AMOUNT: \$ 37,428.	
2022 AMOUNT: \$ 36,427.	
TRANSFERS FROM TCCS	
2022 AMOUNT: \$ 1,446,573.	
MISC INCOME	
2018 AMOUNT: \$ 737,547.	
2019 AMOUNT: \$ 617,016.	
2020 AMOUNT: \$ 440,873.	
2021 AMOUNT: \$ 88,760.	
2022 AMOUNT: \$ 17,951.	
MISC SALES & SERVICES	
2020 AMOUNT: \$ 20 370.	

Schedule A (Form 990) 2022 POMONA COLLEGE	95-1664112	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Sectic , Section B, line 1e; P	on C,
2021 AMOUNT: \$ 6,218.		
2022 AMOUNT: \$ 7,222.		
REFUNDS & REBATES		
THIRD PARTY REIMBURSEMENTS		
2020 AMOUNT: \$ 87,012.		
2021 AMOUNT: \$ 294,483.		
2022 AMOUNT: \$ 236,825.		
SCHEDULE A, PART II		
POMONA COLLEGE IS A SCHOOL DESCRIBED IN SECTION 170(B)(1)(A)(II).		
HOWEVER, IT IS COMPLETING PART II TO DEMONSTRATE THAT IT QUALIFIES FOR		
THE SPECIAL RULES PROVISION ON SCHEDULE B AND MEETS THE 33 1/3% SUPPORT		
TEST OF THE REGULATIONS UNDER SECTIONS 509(A)(1) ON 170(B)(1)(A)(VI).		

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

mber

Name of the organization		Employer identification nu
PO	MONA COLLEGE	95-1664112
Organization type (check o	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor'	g \$5,000 or more (in money or
Special Rules		
sections 509(a)(1) contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an y the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) , line 1. Complete Parts I and II.	d that received from any one
contributor, during literary, or educati	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a y the year, total contributions of more than \$1,000 exclusively for religious, charitable, sc onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e a) instead of the contributor name and address), II, and III.	ientific,
year, contributions is checked, enter l purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled m here the total contributions that were received during the year for an <i>exclusively</i> religiou mplete any of the parts unless the General Rule applies to this organization because it e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

	B (Form 990) (2022)		Page 2
Name of o	rganization		Employer identification number
POMONA C	COLLEGE		95-1664112
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
1		\$2,530,4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$1,665,7	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
3		\$1,110,2	Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
4		\$1,101,5	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
5		\$1,015,3	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
6		\$1,000,0	Person X Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990) (2022)		Page 2
Name of o	rganization		Employer identification number
POMONA C	COLLEGE		95-1664112
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
7		\$1,000,	000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
8		\$1,000,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
9		\$1,000,	000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$837,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$671,	438. Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$500,	Person X Payroll

	B (Form 990) (2022)	1	Page 2
Name of o	rganization		Employer identification number
POMONA C	COLLEGE		95-1664112
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
13		\$500,0	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
15		\$450,	D000. Person X Payroll D Noncash D (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

ame of or	ganization	Em	ployer identification num
OMONA C	OLLEGE		95-1664112
Part II	Noncash Property (see instructions). Use duplicate copies of Provide the Provi	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_

POMONA C	COLLEGE			95-1664112			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, co	through (e) and the following line entry	. For organizations				
	Use duplicate copies of Part III if additional s	pace is needed.	SS for the year. (Enter this into	. once.) +			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held			
		(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tr	ansferor to transferee			
•							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Deg	scription of how gift is held			
Part I							
	(e) Transfer of gift						
	Transferee's name, address, ar	Relationship of tr	ansferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held			
			_				
·		(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tr	ansferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held			
Part I							
		(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tr	ansferor to transferee			

Schedule B (Form 990) (2022)

Employer identification number

(Form 990)	50		- T	• •	-	2022				
	-	anizations Exempt From Incom				ZUZZ				
Department of the Treasury Internal Revenue Service	-	if the organization is described to www.irs.gov/Form990 for ir			-EZ.	Open to Public Inspection				
If the organization ans	wered "Yes," or	Form 990, Part IV, line 3, or Fo	rm 990-EZ, Part V, lin	e 46 (Political Campa	aign Activ	ities), then				
 Section 501(c)(3) org 	ganizations: Corr	plete Parts I-A and B. Do not con	nplete Part I-C.							
 Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. 										
 Section 527 organiz 	 Section 527 organizations: Complete Part I-A only. 									
If the organization ans	If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then									
 Section 501(c)(3) org 	ganizations that h	nave filed Form 5768 (election un	der section 501(h)): Co	mplete Part II-A. Do n	ot complet	te Part II-B.				
	•	nave NOT filed Form 5768 (election				•				
		Form 990, Part IV, line 5 (Proxy	/ Tax) (See separate ir	nstructions) or Form	990-EZ, F	Part V, line 35c (Proxy				
Tax) (See separate inst										
), or (6) organizat	ions: Complete Part III.								
Name of organization						identification number				
Devit I A Commu	POMONA COLI		reation E01(a) a	via a continu 50		95-1664112				
Part I-A Compl	ete if the org	anization is exempt unde	er section 501(c) d	or is a section 52	/ organ	ization.				
1 Provide a description	on of the organiz	ation's direct and indirect politica	I campaign activities ir	n Part IV.						
		ures			\$					
		gn activities								
Part I-B Compl	ete if the org	anization is exempt unde	er section 501(c)(3	3).						
1 Enter the amount o	f any excise tax	incurred by the organization unde	er section 4955		\$					
		incurred by organization manage								
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720 f	or this year?			Yes No				
4a Was a correction m	ade?					Yes No				
b If "Yes," describe ir	n Part IV.									
Part I-C Compl	ete if the org	anization is exempt unde	er section 501(c), o	except section 5	01(c)(3).					
1 Enter the amount d	lirectly expended	by the filing organization for sec	tion 527 exempt functi	on activities	\$					
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	er organizations for se	ction 527						
exempt function ac	tivities				\$					
3 Total exempt funct	ion expenditures	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL,							
4 Did the filing organ	ization file Form	1120-POL for this year?				Yes No				
5 Enter the names, a	ddresses and en	nployer identification number (EIN) of all section 527 poli	itical organizations to	which the	filing organization				
	-	tion listed, enter the amount paid								
		omptly and directly delivered to a			parate seg	gregated fund or a				
political action com	imittee (PAC). If	additional space is needed, provi		V.						
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid fi filing organization funds. If none, ente	n's cor er-0 d	e) Amount of political htributions received and promptly and directly lelivered to a separate political organization. If none, enter -0				

Political Campaign and Lobbying Activities

OMB No. 1545-0047

SCHEDULE C

	POMONA COLLEGE				664112	Page 2
Part II-A Complete if the org section 501(h)).	anization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (ele	ection und	er
A Check if the filing organiza	tion belongs to an affi	liated group (and list i	n Part IV each affiliated o	group member's nam	ne, address, El	N,
expenses, and shar	re of excess lobbying e	expenditures).	·			
B Check if the filing organiza	tion checked box A ar	nd "limited control" pr	ovisions apply.			
Limi	ts on Lobbying Expe			(a) Filing organization's	(b) Affiliated total	
		•	,	totals		
1a Total lobbying expenditures to influ						
b Total lobbying expenditures to influ						
c Total lobbying expenditures (add li						
d Other exempt purpose expenditure						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) o		bying nontaxable an				
Not over \$500,000		the amount on line 1e				
Over \$500,000 but not over \$1,000		00 plus 15% of the exc				
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc 00 plus 5% of the exce				
Over \$1,500,000 but not over \$17, Over \$17,000,000	\$1,000	•	ess over \$1,500,000.			
	<u> </u>	000.	l			
 i Subtract line 1f from line 1c. If zero j If there is an amount other than ze reporting section 4911 tax for this 	ro on either line 1h or year? 4-Year Ave	eraging Period Under	r Section 501(h)		Yes	No
(Some organizations the second s		01(h) election do not ate instructions for li	•	f the five columns b	elow.	
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) ⊺o	tal
2a Lobbying nontaxable amount						
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures					lule C (Eorm 9	

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Amo	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?	X			912.	
j Total. Add lines 1c through 1i				912.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>		P		
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(0)(5), or sec	uon		
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	ne prior year?	3			
Part III-B Complete if the organization is exempt under section 501(c)(4), section		• •			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	-	b) Part I	II-A, line	3, is	
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polit					
expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year					
c Total					
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	olitical				
expenditures next year?		4			
5 Taxable amount of lobbying and political expenditures. See instructions					
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	o list); Part II-A	, lines 1 ar	nd 2 (See		
instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
OTHER LOBBYING ACTIVITIES					

The college paid membership dues of $\$10\,,577$ to the association of

INDEPENDENT CALIFORNIA COLLEGE AND UNIVERSITIES (AICCU), \$5,640 in dues

TO COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES

Part IV Supplemental Information (continued)

(CUPA-HR), \$51,337 IN DUES TO THE MASSACHUSETTS INSTITUTE OF

TECHNOLOGY, \$11,560 IN DUES TO THE NATIONAL ASSOCIATION OF COLLEGE AND

UNIVERSITY BUSINESS OFFICERS (NACUBO), \$7,291 IN DUES TO THE AMERICAN

COUNCIL ON EDUCATION AND \$1,029 IN DUES TO THE MODERN LANGUAGE

ASSOCIATION (MLA), WHICH MAY ENGAGE IN LOBBYING ACTIVITIES. OF THESE

AMOUNTS, \$912 IS ATTRIBUTABLE TO LOBBY RELATED EXPENSES FOR HIGHER

EDUCATION ISSUES.

SCHEDULE I	D
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Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. to to www.irs.gov/Form990 for instructions and the latest information. Go to www irs gov/Form

OMB No. 1545-0047 4 **Open to Public** Inspection

Internal Revenue Service	Go to www.irs.gov/Form990 for instruction
Name of the organization	on

_ _ _ _ _ _ _ _ _

Employer identification number

	POMONA COLLEGE		95-1664112
Par			counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised func	ds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be used o	nly
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose conferr	ing
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education)	prically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a co	nservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
c	Number of conservation easements on a certified historic stru		2c
	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
•	year		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri		
Ū	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
Ŭ			in outornor adming the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation eas	sements during the year
•			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)	(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footn	-	
	organization's accounting for conservation easements.		
Par		Art, Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 956		ance sheet works
, a	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan		
h	If the organization elected, as permitted under FASB ASC 950		sheet works of
D	art, historical treasures, or other similar assets held for public	· ·	
		exhibition, education, or research in furtherance	of public service,
	provide the following amounts relating to these items:		¢
	(i) Revenue included on Form 990, Part VIII, line 1		
~		an was as other similar assets for financial asis	
2	If the organization received or held works of art, historical treat the following amounts required to be reported under FASP A		JIOVILE
-	the following amounts required to be reported under FASB As	-	¢
a L	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IOF FORM 990.	Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 POMONA COLI							95-166		Pa	_{age} 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Simi	lar Asset	s (conti	inued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	X Public exhibition	c	X	Loan or exc	hange progra	am					
b	X Scholarly research	e	•	Other							
с	X Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ey further th	ne organizatio	on's exer	mpt pur	pose in Part	XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma								Yes	X	No
Par	t IV Escrow and Custodial Arran							90. Part IV.		r	2
	reported an amount on Form 990, Pa			U				, ,			
1a	Is the organization an agent, trustee, custodi	an or other intermed	liarv for o	contribution	s or other as	sets not	include	d			
	on Form 990, Part X?								Yes	X	No
b	If "Yes," explain the arrangement in Part XIII										-
	5	i i i	5						Amour	nt	
с	Beginning balance						10	;			
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.						,				1
Par							10.				2
	•	(a) Current year		rior year	(c) Two yea			e years back	(e) Fou	ır years	back
1a	Beginning of year balance	2,764,971,820.	3,031	,447,003.	2,254,54	7,362.	2,321	,097,295.	2,273	,708,	092.
b	Contributions	14,348,586.	14	,162,426.	14,15	7,679.	11	,385,079.	6	,105,	044.
с	Net investment earnings, gains, and losses	125,116,465.	-175	,679,397.	865,19	1,000.	21	,844,701.	138	,213,	928.
	Grants or scholarships	55,234,189.	52	,383,929.	43,30	2,882.	49	,733,633.	46	,910,	069.
	Other expenditures for facilities										
-	and programs	38,882,988.	44	,599,935.	52,61	9,680.	42	,036,355.	43	,761,	141.
f	Administrative expenses	13,297,353.		, , , ,974,348.				,009,725.		, 258,	
g	End of year balance	2,797,022,341.		<u>, ,</u>	,	,					
2	Provide the estimated percentage of the curr					,	,	, ,			
	Board designated or guasi-endowment	57.8700	%	y, oolanni (a)							
	Permanent endowment 42.1300	%									
	Term endowment .0000										
•	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse		ation tha	t are held ar	nd administe	red for th	ne.				
ou	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)	х	
	(ii) Related organizations								3a(ii)		х
h	If "Yes" on line 3a(ii), are the related organizations										
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm		wittent	unus.							
	Complete if the organization answere), Part IV	, line 11a. S	ee Form 990), Part X,	line 10.				
	Description of property	(a) Cost or c			or other		ccumul		(d) Boo	ok valu	
	Description of property	basis (investr		• •	(other)		preciati		(u) Dot	n valu	-
19	Land		,		.842.615.				11	,842,	615.
	Buildings				,819,414.	5	255,38	7.573.		, <u>4</u> 31,	
	Leasehold improvements				,496,590 .			7,441.		,1 <u>91,</u> ,759,	
					,852,999.			6,933.		, <u>,,,,,</u> ,566,	
	EquipmentOther				,978,864.			8,801.		, <u>200</u> ,	
	Other		V colum					- · · · ·		, <u>200,</u> .799,	
TUI	. Aud mies ra through re. (Column (a) MUST e	<u>qual Form 990, Part</u>	<u>∧, coiun</u>	<u>ш (в), Iine I</u>	<u>UC.</u>)			Schodul		, ,	

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) US EQUITY	474,923,158.	END-OF-YEAR MARKET VALUE
(B) NON US EQUITY	251,679,549.	END-OF-YEAR MARKET VALUE
(C) EMERGING MARKETS	153,148,286.	END-OF-YEAR MARKET VALUE
(D) FIXED INCOME	218,587,440.	END-OF-YEAR MARKET VALUE
(E) VENTURE CAPITAL	595,407,673.	END-OF-YEAR MARKET VALUE
(F) PRIVATE EQUITY	228,559,382.	END-OF-YEAR MARKET VALUE
(G) ABSOLUTE RETURN	512,230,947.	END-OF-YEAR MARKET VALUE
(H) REAL ASSETS	261,763,046.	END-OF-YEAR MARKET VALUE
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 12.)	2,696,367,660.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Ather Liphilities	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	800,000.
(2)	LIFE INCOME ANNUITIES PAYABLE	136,847,753.
(3)	FUNDS HELD IN TRUST FOR OTHERS	4,896,521.
(4)	GOV'T STUDENT LOAN ADVANCES	540,009.
(5)	ASSET RETIREMENT LIABILITY	2,879,451.
(6)	AGENCY FUNDS PAYABLE	906,521.
(7)	VOLUNTARY DISABILITY INSURANCE	723,122.
(8)	ESCHEATMENT PAYABLE	361.
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	147,593,738.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2022 POMONA COLLEGE		95-1664112	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1 247	,452,244.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	_		
а	Net unrealized gains (losses) on investments 2a 69,4	91,219.		
b	Donated services and use of facilities 2b			
с				
d	Other (Describe in Part XIII.) 2d 8,8	390,545.		
е	Add lines 2a through 2d		2e 78	,381,764.
3	Subtract line 2e from line 1		3 169	,070,480.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	_		
а	· · · · · · · · · · · · · · · · · · ·	297,352.		
b	Other (Describe in Part XIII.)	316,828.		
с	Add lines 4a and 4b		4c 74	,614,180.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			,684,660.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expens	es per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1 218	,184,887.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	_		
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
с	Other losses 2c			
d	Other (Describe in Part XIII.)	508,987.		
е	Add lines 2a through 2d		2e	608,987.
3	Subtract line 2e from line 1		3 217	<u>,575,900.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 13, 2	297,352.		
b	Other (Describe in Part XIII.) 4b 61,2	244,738.		
	Add lines 4a and 4b		4c 74	,542,090.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)		5 292	,117,990.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

MAINTAINING COLLECTIONS OF ART, HISTORICAL TREASURERS, OR OTHER SIMILAR

ASSETS HELD FOR PUBLIC EXHIBITION, EDUCATION OR RESEARCH

THE COLLECTION, WHICH WAS ACQUIRED THROUGH PURCHASE AND CONTRIBUTIONS

SINCE THE COLLEGE'S INCEPTION, IS NOT RECOGNIZED AS AN ASSET ON THE

STATEMENT OF FINANCIAL POSITION. PURCHASES OF COLLECTION ITEMS ARE

RECORDED AS DECREASES IN UNRESTRICTED NET ASSETS IN THE YEAR IN WHICH THE

ITEMS ARE ACQUIRED, OR AS TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS

IF THE ASSETS USE TO PURCHASE THE ITEMS ARE RESTRICTED BY DONORS.

CONTRIBUTED COLLECTION ITEMS ARE NOT REFLECTED ON THE FINANCIAL

STATEMENTS. PROCEEDS FROM DEACCESSIONS OR INSURANCE RECOVERIES ARE

REFLECTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASSES.

PART III, LINE 4: DESCRIPTION OF ORGANIZATION'S COLLECTIONS THE FINE ART COLLECTIONS OF POMONA COLLEGE ARE HOUSED IN THE BENTON MUSEUM OF ART, A TEACHING MUSEUM AND A COLLECTING INSTITUTION. LOCATED IN A NEW FACILITY THAT OPENED IN 2020, AMONG ITS IMPORTANT HOLDINGS OF OVER 19,000 OBJECTS ARE SUCH HIGHLIGHTS AS THE KRESS COLLECTION OF 15TH- AND 16TH-CENTURY ITALIAN PANEL PAINTINGS; OVER 6,000 EXAMPLES OF PRE-COLUMBIAN TO 20TH-CENTURY AMERICAN INDIAN ART AND ARTIFACTS, INCLUDING BASKETRY, CERAMICS, AND BEADWORK; A SIGNIFICANT COLLECTION OF AMERICAN AND EUROPEAN PRINTS, DRAWINGS, AND PHOTOGRAPHS; AND A GROWING COLLECTION OF CONTEMPORARY ART WITH AN EMPHASIS ON SOUTHERN CALIFORNIA. IN ADDITION TO SERVING AS THE BASIS FOR CHANGING EXHIBITIONS, THE COLLECTIONS, WHICH ARE ALWAYS AVAILABLE FOR INDIVIDUAL STUDY AND RESEARCH, ARE USED IN CLASSES. THE BENTON MUSEUM OF ART IS THE SITE OF AN ACTIVE PROGRAM OF TEMPORARY EXHIBITIONS THROUGHOUT THE ACADEMIC YEAR. THESE INCLUDE HISTORICAL AND CONTEMPORARY EXHIBITIONS DESIGNED TO COMPLEMENT THE COLLEGES CURRICULA AND TO EXPOSE STUDENTS TO AS WIDE A VARIETY OF WORKS OF ART AS POSSIBLE. ALL EXHIBITIONS AND PROGRAMS ARE FREE AND OPEN TO THE PUBLIC. EXHIBITIONS ARE ACCOMPANIED BY PUBLIC RECEPTIONS AND INCLUDE LECTURES AND RELATED PROGRAMS FOR THE COLLEGE AND LOCAL COMMUNITY.

PART V, LINE 4:

INTENDED USE OF ENDOWMENT FUNDS

THE COLLEGES ENDOWMENT CONSISTS OF APPROXIMATELY 1,766 INDIVIDUAL FUNDS

ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING BOTH DONOR-RESTRICTED

ENDOWMENT FUNDS, AND THOSE DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION

AS ENDOWMENTS. THE COLLEGE HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION

POMONA COLLEGE

95-1664112	Page 5

POMONA COLLEGE

Part XIII	Supplemental	Information	(continued)
-----------	--------------	-------------	-------------

Part VII Investments - Other Securities. See Form 990, Part X, line :	·	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
THER	68,179.	EOY MARKET VALUE
	00,175.	EOI MARKEI VALUE

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990)

Schools

OMB No. 1545-0047

Open to Public

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Go to www.i

POMONA COLLEGE

Name of the organization

Employer identification number

Inspection

95-1664112

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	ALL BROCHURES AND CATALOGS SENT TO THE GENERAL PUBLIC CONTAIN			
	THE COLLEGE'S NONDISCRIMINATORY POLICY. THESE BROCHURES AND			
	CATALOGS ARE AVAILABLE ON CAMPUS FOR INSPECTION.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	х	
с	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	<u>5a</u>		X
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X X
	Educational policies?	5e		X
-	Use of facilities?	5f		X
	Athletic programs?	5g		X
n	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5h		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	x	
	Has the organization's right to such aid ever been revoked or suspended?	6b		x
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	х	
-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

Schedule E (Form 990) 2022 POMONA COLLEGE	95-1664112	Page
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as	3	
applicable. Also provide any other additional information. See instructions.		
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:		
TIME 0 - EAFLANATION OF GOVERNMENT FINANCIAL AID:		
POMONA COLLEGE IS AWARDED GRANTS FROM GOVERNMENT AGENCIES, SUCH AS THE		
DEPARTMENT OF EDUCATION, AND THE CALIFORNIA STUDENT AID COMMISSION, TO		
PROVIDE FINANCIAL AID TO STUDENTS.		

3 a	Subtotal	0	0	
b	Total from continuation			
	sheets to Part I	0	0	
с	Totals (add lines 3a			
	and 3b)	0	0	
LHA	For Paperwork Reduct	ion Act Notice,	see the Instruct	ions for Form 990.
23207	1 10-17-22			

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GRANTMAKING

GRANTMAKING

GRANTMAKING

Statement of Activities Outside the United States SCHEDULE F (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number POMONA COLLEGE 95-1664112 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SUB-SAHARAN AFRICA 0 0 GRANTMAKING FINANCIAL AID 1,610,191. EAST ASTA AND THE 0 0 GRANTMAKING FINANCIAL AID CENTRAL AMERICA AND THE CARIBBEAN 0 0 GRANTMAKING FINANCIAL AID EUROPE (INCLUDING ICELAND AND GREENLAND) GRANTMAKING FINANCIAL AID 0 ٥ 1,989,923. MIDDLE EAST AND NORTH AFRICA FINANCIAL AID 0 0 GRANTMAKING RUSSIA AND THE NEWLY

FINANCIAL AID

FINANCIAL AID

FINANCIAL ATD

Schedule F (Form 990) 2022

Name of the organization

Internal Revenue Service

2

PACIFIC

INDEPENDENT STATES

SOUTH AMERICA

SOUTH ASIA



No

(f) Total

for and

976,328.

173,575.

543,506.

162,746.

433,784.

455,038. 6,345,091.

894,836,464.

401,181,555.

offices in the region employees or agents in region (by type) (i.e., fundraling, program services, grants to recipients located in the region) is a program service, describe specific type of service(s) in region is a program for region SOUTH ASIA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 26,02 RAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 514,08 NIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 135,60 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 2,774,15 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 131,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES		(b) Number of	(c) Number of	 (Schedule F (Form 990), Part I, line 3 (d) Activities conducted in region 		(f) Total
SOUTH ASIA SOUTH AFICA SOUTH AFRICA SOUTH AFRIC	(a) Region	offices	employees or agents in	(by type) (i.e., fundraising, program services, grants to	describe specific type	expenditures for region
ARST ASIA AND THE 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 514,08 AIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 135,60 SUROPE (INCLUDING CCELAND AND BREENLAND) 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 2,774,15 SOUTH AMERICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 EENTRAL AMERICA AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 SENTRAL AMERICA AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 SENTRAL AMERICA AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 1911,81 AIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 AIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 AIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 RAST ASIA AND THE			region			
PACIFIC 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 514,08 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 135,60 EUROPE (INCLUDING ICELAND AND GREENLAND) 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 2,774,15 SOUTH AMERICA 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 EAST ASIA AND THE	SOUTH ASIA	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	26,027
NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 135,60 EUROPE (INCLUDING IGELAND AND GREENLAND) 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 2,774,15 SOUTH AMERICA 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 31,27 SUB-SAHARAN AFRICA 0 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 EAST ASIA AND THE		0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	514,086
EUROPE (INCLUDING ICELAND AND GREENLAND) 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 2,774,15 SOUTH AMERICA 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND THE CARIBBEAN 0 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 31,27 SUB-SAHARAN AFRICA 0 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 EAST ASIA AND THE	MIDDLE EAST AND					
SOUTH AMERICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE	NORTH AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	135,608
SOUTH AMERICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 134,47 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE						
SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39	GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	2,774,156
SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 198,46 CENTRAL AMERICA AND 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39						
CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES STUDY ABROAD DIR EXP 111,81 MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE	SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	134,477
MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	198,461
MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE	CENTRAL AMERICA AND					
NORTH AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 31,27 SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39 EAST ASIA AND THE	THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD DIR EXP	111,814
SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD OTHER EXP 229,39						24.055
EAST ASIA AND THE	NORTH AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	31,275
	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	229,393
	EAST ASIA AND THE					
		0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	836,737

Schedule F (Form 990) Part I Continuation	POMONA COLLE		• (Schedule F (Form 990), Part I, line (95-166 3)	4112 Page 1
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	104,998.
EUROPE (INCLUDING ICELAND AND					
GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	1,400,651.
RUSSIA AND THE NEWLY					20,000
INDEPENDENT STATES	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	38,626.
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	85,611.
SOUTH ASIA	0	0	PROGRAM SERVICES	STUDY ABROAD OTHER EXP	201,237.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS	N/A	211,980,007.
EAST ASIA AND THE PACIFIC	0	0	INVESTMENTS	N/A	99,758,374.
EUROPE (INCLUDING ICELAND AND					
GREENLAND)	0	0	INVESTMENTS	N/A	46,004,609.
NORTH AMERICA	0	0	INVESTMENTS	N/A	14,602,597.
SOUTH AMERICA	0	0	INVESTMENTS	N/A	1,859,907.
Totals	•				

Schedule F (Form 990) Part I Continuatio	POMONA COLLE		I. (Schedule F (Form 990), Part I, line 3	95-1664112	Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA AND THE NEWLY					
NDEPENDENT STATES	0	0	INVESTMENTS	N/A	245,049
SUB-SAHARAN AFRICA	0	0	INVESTMENTS	N/A	607,432
MIDDLE EAST AND					
NORTH AFRICA	0	0	INVESTMENTS	N/A	980,447
SOUTH ASIA	0	0	INVESTMENTS	N/A	11,974,885
Totals	•				394,836,464

Schedule F (Form 990) 2022						POMONA	COLLEGE	
_		-			-		-	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter										

Schedule F (Form 990) 2022

95-1664112

POMONA COLLEGE

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

95-1664112

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, othe
	SUB-SAHARAN						
	AFRICA	20	1,610,191.	CREDIT	0.	N/A	N/A
	EAST ASIA AND THE						
	PACIFIC	16	976,328.	CREDIT	0.	N/A	N/A
	CENTRAL AMERICA		100 505				
	AND THE CARIBBEAN	3	173,575.	CREDIT	0.	N/A	N/A
	EUROPE (INCLUDING						
	ICELAND &						
	GREENLAND)	27	1,989,923.	CREDIT	0.	N/A	N/A
	MIDDLE EAST AND						
	NORTH AFRICA	8	543,506.	CREDIT	0.	N/A	N/A
			,				
	RUSSIA AND THE						
	NEWLY INDEPENDENT						
	STATES	3	162,746.	CREDIT	0.	N/A	N/A
	SOUTH AMERICA	7	433,784.	CREDIT	0.	N/A	N/A
	SOUTH ASIA	7	455,038.	CREDIT	0	N/A	N/A
		,	100,000.	• •		F*/	

Schedule F (Form 990) 2022

Page 3

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i> <i>Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FINANCIAL AID PROVIDED BY THE COLLEGE FUNDS THE PROGRAM TUITION, ROOM

AND BOARD (WHEN APPLICABLE), WHICH IS CREDITED DIRECTLY TO THE STUDENT

ACCOUNT. THE STUDENT HAS NO DIRECT ACCESS TO THE PROGRAM FUNDS,

THEREFORE, NO ADDITIONAL MONITORING OF THE USE OF FUNDS IS NECESSARY.

PART-I LINE-3(F)

ACCOUNTING BASIS FOR EXPENDITURES REPORTED IN COLUMN (F) ARE IN U.S.

DOLLARS USING THE ACCRUAL BASIS OF ACCOUNTING.

SCHEDULE I			irants and Oth					OMB No. 1545-0047
(Form 990)			vernments, an ete if the organizatio					2022
Department of the Treasury		Compl		Attach to Forn				Open to Public
Internal Revenue Service			Go to www.irs		the latest inform	ation.		Inspection
Name of the organizat	ion POMONA COLLEGI							Employer identification number 95-1664112
Part I General I	nformation on Grants a							95-1004112
	zation maintain records t		amount of the grants	or assistance the	grantees' eligibility	for the grants or assis	tance and the selecti	on
•	award the grants or assis				• • •			
	IV the organization's pro							
	nd Other Assistance to I hat received more than S					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
						(f) Method of	(a) Description of	(h) Durnage of grant
	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
						,		

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

95-1664112

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NST. AID & GRANTS TO STUDENTS OF POMONA COLLEGE	905	48,419,363.	0.	N/A	N/A
THER GRANTS & OTHER STUDENT ASSISTANCE	215	469,735.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information rec	l juired in Part I, lin	e 2; Part III, column	(b); and any other ac	l dditional information.	
ART I, LINE 2:					
, DMISSION TO POMONA COLLEGE IS ON A NEED BLIND BAS	IS THIS POLT	CYIS			

MAINTAINED TO ACCOMPLISH DIVERSIFICATION OF THE STUDENT BODY REGARDLESS OF

THE FINANCIAL STATUS OF THE APPLICANTS. A PERMANENT FILE OF ALL STUDENTS

WHO ARE RECIPIENTS OF SCHOLARSHIPS AND GRANTS IS MAINTAINED IN THE

FINANCIAL AID OFFICE OF POMONA COLLEGE. AN ACCOUNTING SYSTEM TRACKS ALL

AWARDS TO INDIVIDUAL STUDENTS FOR TUITION AND OTHER COSTS OF ATTENDING THE

COLLEGE.

SC	HEDULE J	Compensation Information	OME	No. 154	5-0047	
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	2	n r))	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		.UZ		
Depa	tment of the Treasury	Attach to Form 990.		en to F		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		nspect		<u> </u>
Nam	e of the organizatior		Employer identifi		number	
Pa		POMONA COLLEGE s Regarding Compensation	95-166411	2		•
Га		s negaraling compensation				
10	Chack the appropri	ate hex(ex) if the exception provided any of the following to at far a person listed on Form	000	Y	<u>'es No</u>	
Ia		ate box(es) if the organization provided any of the following to or for a person listed on Form line 1a. Complete Part III to provide any relevant information regarding these items.	990,			
	First-class or c					
	Travel for com	, i i i i i i i i i i i i i i i i i i i				
		ation and gross-up payments X Health or social club dues or initiation fee				
		spending account X Personal services (such as maid, chauffer				
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	•	rovision of all of the expenses described above? If "No," complete Part III to explain		1b	x	
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				1
-		rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	x	1
				_		1
3	Indicate which, if ar	ny, of the following the organization used to establish the compensation of the organization's	;			
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati				
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		ompensation consultant X Compensation survey or study				
		ther organizations	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	-	e payment or change-of-control payment?		4a	x	1
b		eive payment from a supplemental nonqualified retirement plan?		4b	x	•
с	-	eive payment from an equity-based compensation arrangement?		4c	X	•
		les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the re	evenues of:				
а	The organization?			5a	x	_
		ation?		5b	Х	_
		r 5b, describe in Part III.				
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	in .			
	contingent on the n	et earnings of:				
а	The organization?			6a	х	_
		ation?		6b	х	_
		r 6b, describe in Part III.				
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	,			
	not described on lin	ies 5 and 6? If "Yes," describe in Part III		7	X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8	х	
9	If "Yes" on line 8, di	d the organization also follow the rebuttable presumption procedure described in				
	Regulations section	53.4958-6(c)?		9		_
LHA		eduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	990) 2022	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GABI STARR	(i)	975,335.	0.	20,500.	33,660.	90,883.	1,120,378.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARIA WATSON	(i)	425,463.	0.	0.	33,660.	32,123.	491,246.	0.
VP ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID WALLACE	(i)	378,063.	0.	0.	33,660.	24,743.	436,466.	0.
ASST TREASURER/CIO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) AVIS HINKSON	(i)	313,113.	0.	26,000.	33,660.	31,388.	404,161.	0.
VP & DEAN STUDENTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SETH ALLEN	(i)	284,349.	0.	47,500.	33,660.	19,783.	385,292.	0.
VP STRATEGY/DEAN ADM & FIN AID	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ROBERT GAINS	(i)	309,603.	0.	20,500.	33,660.	9,054.	372,817.	0.
FORMER VP DEAN OF COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GARY SMITH	(i)	300,554.	0.	0.	33,660.	27,057.	361,271.	0.
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JOSE RODRIGUEZ	(i)	303,698.	0.	7,910.	31,904.	16,437.	359,949.	0.
VP CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARY LOU WOODS	(i)	238,338.	0.	20,500.	27,421.	15,093.	301,352.	0.
ASST VP/ASSOC TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ROBERT ROBINSON	(i)	264,225.	0.	0.	27,884.	9,078.	301,187.	0.
ASST VP OF FACILITIES	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) TAHIR ANDRABI	(i)	206,590.	0.	30,000.	26,671.	29,326.	292,587.	0.
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) YUQING WU	(i)	212,496.	0.	38,950.	26,074.	14,975.	292,495.	0.
VP DEAN OF THE COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	٥.
(13) ELEANOR BROWN	(i)	208,242.	0.	45,500.	27,584.	7,408.	288,734.	0.
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	٥.
(14) RODGER DEVINE	(i)	230,756.	0.	13,400.	24,302.	11,126.	279,584.	٥.
AVP ADVANCEMENT OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	٥.
(15) ROBERT GOLDBERG	(i)	165,998.	0.	71,975.	25,841.	9,213.	273,027.	0.
FORMER VP TREASURER/COO	(ii)	0.	0.	0.	0.	0.	0.	٥.
(16) KEVIN DETTMAR	(i)	233,523.	0.	2,500.	25,528.	9,795.	271,346.	٥.
PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	٥.

Schedule J (Form 990) 2022

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(17) MARK KENDALL	(i)	164,541.	0.	43,440.	23,034.	26,582.	257,597.	0.
CHIEF COMMUNICATIONS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) CHRISTINA CIAMBRIELLO	(i)	195,711.	0.	18,504.	20,813.	13,747.	248,775.	0.
BOARD SEC/PRES AST	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) DANA WOOD	(i)	122,620.	0.	47,500.	16,787.	15,157.	202,064.	0.
ASST TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(20) JEFFREY ROTH	(i)	136,461.	0.	25,074.	9,899.	6,764.	178,198.	0.
VP TREAS/COO (AS OF 9/6/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(21) ERIN COLLINS	(i)	121,915.	0.	3,672.	12,240.	21,733.	159,560.	0.
REGISTRAR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE

PER THE EMPLOYMENT CONTRACTS FOR THE PRESIDENT AND DEAN OF STUDENTS.

RESIDENCE ON-CAMPUS IS PROVIDED FOR THE CONVENIENCE OF THE EMPLOYER.

HOUSING FOR THESE LISTED PERSONS IS LOCATED ON THE CAMPUS AND IS REQUIRED

AS A CONDITION OF THEIR EMPLOYMENT; THUS IS NOT TREATED AS TAXABLE

COMPENSATION. PARTS OF THE FACILITIES ARE CARED FOR BY COLLEGE STAFF TO

ENSURE READINESS FOR COLLEGE RELATED EVENTS.

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES

THE BOARD OF THE COLLEGE REQUIRES THE PRESIDENT TO BE A MEMBER OF A LOCAL

CLUB SO THAT BUSINESS MEETINGS MAY BE HELD THERE. THERE IS NO PERSONAL USE

OF THE MEMBERSHIP BY THE PRESIDENT; THUS NO PART OF THE DUES OR INITIATION

FEES ARE TREATED AS TAXABLE COMPENSATION.

PERSONAL SERVICES

PER THE EMPLOYMENT CONTRACT WITH G. GABRIELLE STARR, THE COLLEGE PROVIDES

UP TO 40 HOURS PER WEEK OF PRIVATE CHILDCARE WHILE THE CHILDREN ARE MINORS.

THIS BENFIT IS TREATED AS TAXABLE COMPENSATION TO THE EMPLOYEE.

Schedule J (Form 990) 2022

SCHEDULE K (Form 990) C Department of the Treasury Internal Revenue Service	complete if the orga	nization answered explanations, and	formation on Ta "Yes" on Form 990 I any additional info gov/Form990 for ins), Part IV, li prmation in	ine 24a. P Part VI.	rovide descripti		1		0	MB No. 20 pen to spect	22 Publ	
Name of the organization POMONA COLLEGE									loyeri 95-16			numl)er
Part I Bond Issues									55 10	04112			
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(f) Descriptio	on of purpose	(g) De	efeased	(h) On I of iss		(i) Poo financ	
								Yes	No	Yes	No	Yes	No
CALIFORNIA EDUCATIONAL FACILITIES						CAMPUS FAC,	ISS. COST &						
A AUTHORITY	52-1705592	130175W99	02/04/05	41,8	79,739.	REFUNDING			Х		х		Х
CALIFORNIA EDUCATIONAL FACILITIES						EDUC FAC & C	OSTS OF ISS.						
B AUTHORITY	52-1705592	130178NN2	06/26/08	59,4	75,000.	OF BOND		x			х		Х
CALIFORNIA EDUCATIONAL FACILITIES						EDUC FAC & P	ARTIAL						
C AUTHORITY	52-1705592	130178SE7	04/20/09	62,2	90,000.	REFUNDING		х			х		Х
CALIFORNIA EDUCATIONAL FACILITIES						REFUNDING OF	REMAINING						
D AUTHORITY	52-1705592	130178B88	07/12/11	7,9	14,174.	2001 BONDS			Х		х		Х
Part II Proceeds													
			Α			В	С				D		
1 Amount of bonds retired			38,	820,000.							7,	310,0)00.
2 Amount of bonds legally defeased						59,475,000.	62,2	290,000).				
3 Total proceeds of issue			42,	565,205.		64,248,356.	67,9	960,259).		8,	034,	/28.
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				576,345.		739,587.	8	388,077	′ .			158,2	283.
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds			25,	785,275.		63,508,769.							
11 Other spent proceeds			16,	203,585.			67,0	072,182	2.		7,	876,4	45.
12 Other unspent proceeds													
13 Year of substantial completion			2	2008		2011	2	011			2	2011	
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refunding	issue of tax-exempt	bonds (or,											
if issued prior to 2018, a current refunding is	sue)?	. <u></u>		х		x	х					Σ	<u>. </u>
15 Were the bonds issued as part of a refunding													
issued prior to 2018, an advance refunding is			х			x	x			х			
16 Has the final allocation of proceeds been ma			X		Х		Х			Х			
17 Does the organization maintain adequate boo final allocation of proceeds?		upport the	x		x		x			x			
LHA For Paperwork Reduction Act Notice, see	the Instructions for	Form 990	···· (1			Schor	dule K	/Eorm	000)	2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	0		(I-	ENTITY	2			MB No.	15 45 00	47
SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service	SU Complete if the organ Attach to Form 99	nization answered explanations, and	d any additional inf	0, Part IV, li ormation in	ne 24a. P Part VI.	rovide description	-			0		22 9 Publ	
Name of the organization									loyer io			n num	ber
POMONA COLI	JEGE								95-166	54112			
Part I Bond Issues	(b) Jacuary EIN			(a) lass					faced	h) On k	abolf	(i) De	
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(I) Descriptio	n of purpose	(g) De	feased (of iss		(i) Po finan	
								Yes	No			Yes	
CALIFORNIA MUNICIPAL FINANCE								103		165		105	
A AUTHORITY	20-1563466	NONE	06/26/14	24,9	37,500.	NEW CONSTRUCT	ION		x		x		х
CALIFORNIA MUNICIPAL FINANCE				,	,	REFUNDING ANI) NEW				-		
B AUTHORITY	20-1563466	13048T8B2	11/30/17	154,6	54,395.	CONSTRUCTION			x		x		х
С													
D													
Part II Proceeds													
			Α			В	С				D		
1 Amount of bonds retired			24 ,	937,500.									
2 Amount of bonds legally defeased						154,654,395.							
3 Total proceeds of issue			24 ,	937,500.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows						57,804,580.							
						929,737.							
8 Credit enhancement from proceeds													
9 Working capital expenditures from proc						0.0.005 000							
10 Capital expenditures from proceeds			14,	000,000.		26,025,932.							
						68,894,146.							
· · · ·				2015		2019							
13 Year of substantial completion					Vee		Vee	N	,			Na	
14 Were the bonds issued as part of a refu	unding icous of tox avampt	handa (ar	Yes	No	Yes	No	Yes	No		Yes	+	No	
if issued prior to 2018, a current refund	•			x	х								
15 Were the bonds issued as part of a refu											+		
issued prior to 2018, an advance refun	•			х	х								
16 Has the final allocation of proceeds be			Х		х						+		
17 Does the organization maintain adequa		pport the									+		
final allocation of proceeds?			x		х								
			····						<u> </u>		~		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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1

Page **2**

No

Х

Х

х

х

%

%

%

%

Х

Х

No

х

Х

х

Х

В С D Was the organization a partner in a partnership, or a member of an LLC, No Yes No Yes 1 Yes No Yes Х х х which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of Х х х bond-financed property? **3a** Are there any management or service contracts that may result in private Х х х business use of bond-financed property? **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of Х х х bond-financed property? d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities .00 .00 .00 .00 other than a section 501(c)(3) organization or a state or local government % % % Enter the percentage of financed property used in a private business use as a 5 result of unrelated trade or business activity carried on by your organization, .00 .00 .00 .00 another section 501(c)(3) organization, or a state or local government % % % .00 .00 .00 .00 % % % 6 Total of lines 4 and 5 Х х х Does the bond issue meet the private security or payment test? 7 8a Has there been a sale or disposition of any of the bond-financed property to a non-Х х х governmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % % disposed of c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nongualified bonds of the issue are remediated in accordance with the Х Х Х Х requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage В С D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes No Yes 1 х х х Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? Х Х **a** Rebate not due yet? х х х **b** Exception to rebate? Х х **c** No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Х х Х **3** Is the bond issue a variable rate issue?

Schedule K (Form 990) 2022

Part III Private Business Use

POMONA COLLEGE

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Page 2

Part III Private Business Use								i ay
		Δ		В		c		<u>ר</u>
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		x		X				
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		x		x				
3a Are there any management or service contracts that may result in private								
		x		x				
business use of bond-financed property?b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of		x		x				
bond-financed property?		A		A				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		%		
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		.00 %		.00 %		%		
6 Total of lines 4 and 5		.00 %		.00 %		%		
7 Does the bond issue meet the private security or payment test?		x		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		x		x				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or		•						
disposed of		%		%		%		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations		70		//		/0		1
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
-								
nonqualified bonds of the issue are remediated in accordance with the	х		x					
requirements under Regulations sections 1.141-12 and 1.145-2?	Δ		Δ					
Part IV Arbitrage				-				
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	A No	Yes	B No	Yes	C No	Yes	D No
	169	X	100	X	103		169	
Penalty in Lieu of Arbitrage Rebate?						I		
2 If "No" to line 1, did the following apply?		x	x			1		1
a Rebate not due yet?		x	A	X				
b Exception to rebate?		×						
c No rebate due?	Х			X		1		
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed		1						1
3 Is the bond issue a variable rate issue?		X		Х				

Schedule K (Form 990) 2022

POMONA COLLEGE

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rt IV Arbitrage (continued)								Pa
		A		В)	C	<u>, </u>
a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		x		x		X		X
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
a Were gross proceeds invested in a guaranteed investment contract (GIC)?	X		x			X		Х
b Name of provider	AIG		FSA	-1				
c Term of GIC		3,7520000		4.2100000				
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	x		x					
Was the regulatory sale harbor for establishing the rail market value of the oro satisfied ?	x			x		x		x
Has the organization established written procedures to monitor the								
requirements of section 148?	x		x			x		x
art V Procedures To Undertake Corrective Action								
		Α		В)		`
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	, No	Yes	, No
of federal tax requirements are timely identified and corrected through the	162		165	NO	162		165	
or rederar tax requirements are timely identified and confected through the	1							
voluntary closing agreement program if self-remediation isn't available under applicable regulations? art VI Supplemental Information. Provide additional information for responses to questions	x s on Schedul	le K. See instru	x uctions.		X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		e K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		e K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		e K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		e K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		x	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X		X	
voluntary closing agreement program if self-remediation isn't available under applicable regulations?		le K. See instru			X			

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Schedule K (Form 990) 2022 POMONA COLLEGE	95-1664112 Page				Page 3			
Part IV Arbitrage (continued)								
		A		В		C)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7 Has the organization established written procedures to monitor the								
requirements of section 148?		х		x				
Part V Procedures To Undertake Corrective Action						•		
		A		В		C	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		х					
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions.					
PART I, ROW A, COLUMN (F)								
\$16,203,586 OF THE PROCEEDS OF THE 2005A BONDS WERE USED TO ADVANCE								
REFUND \$14,870,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE								
OF 2/3/1999.								
PART I, ROW C, COLUMN (F)								
\$5,987,106 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE								
REFUND \$5,825,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE								
OF 2/3/1999.								
\$27,048,890 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE								
REFUND \$27,040,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE								
OF 2/10/2005.								
\$34,036,186 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE								
REFUND $$34,025,000$ in principal of bonds with original date of issuance								
OF 6/19/2008.								
PART I, ROW D, COLUMN (F)								
\$7,740,674 OF THE PROCEEDS OF THE 2011 BONDS WERE USED TO ADVANCE								

Schedule K (Form 990) 2022 POMONA COLLEGE	95-1664112	Page 4
Part VI Supplemental Information. Provide additional information for responses to question	ons on Schedule K. See instructions. (continued)	
REFUND \$7,700,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE	E	
OF 11/8/2001.		
PART I, ROW B, COLUMN (F)		
\$127,698,726 OF THE PROCEEDS OF THE 2017 BONDS WERE USED TO REFUND		
EXISTING DEBT. \$67,790,550 WAS USED TO CURRENTLY REFUND BONDS ISSUED C	N	
JUNE 6, 2008. \$59,908,176 WAS USED, ALONG WITH A CASH CONTRIBUTION		
PROVIDED BY THE COLLEGE, TO ADVANCE REFUND BONDS ISSUED ON APRIL 2,		
2009.		
PART II, ROW 2, COLUMN B		
\$154,654,395 WAS REFUNDED WITH TAXABLE BONDS ISSUED IN 2020		
PART II, ROW 3, COLUMN (A THRU D)		
THE DIFFERENCE BETWEEN THE ISSUE PRICE LISTED IN PART I, COLUMN (E) IS	5	
DUE TO INTEREST EARNINGS ON BOND PROCEEDS.		
PART IV, LINE 2C, COLUMN (A)		
THE LAST REBATE CALCULATIONS FOR 2005A BONDS WERE PERFORMED AS OF		
2/24/2010.		
PART IV, LINE 2C, COLUMN (C)		
THE LAST REBATE CALCULATIONS FOR 2009A BONDS WERE PERFORMED AS OF		
3/31/2011.		

232131 11-01-22

SEE PART V FOR CONTINUATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(a) Name of disqualified person

Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

(b) Relationship between disqualified

person and organization

	section 4958	\$
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	\$

Part II Loans to and/or From Interested Persons.

POMONA COLLEGE

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990. Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization		6, or 22. (d) Loan to or from the organization?		from the		from the		from the		from the		from the		from the		from the		from the		from the		from the		from the		from the		from the		(e) Original principal amount	(f) Balance due	(g) defa		(h) Ap by bo comm	ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No																										
ROBERT ROBINSON	KEY EMPL	RELOCATI		Х	555,000.	338,314.		Х	Х		Х																											
CHRISTOPHER ALL	OFFICER	RELOCATI		Х	398,050.	264,720.		Х	Х		Х																											
MARIA WATSON	OFFICER	RELOCATI		Х	551,000.	502,392.		Х	Х		Х																											
CHRISTINA CIAMB	OFFICER	HOUSING		Х	125,000.	125,000.		Х	Х		Х																											
JEFFREY ROTH	OFFICER	HOUSING		Х	125,000.	125,000.		Х	Х		Х																											
YUQING WU	OFFICER	RELOCATI		Х	555,000.	436,519.		Х	Х		Х																											
ROBERT GAINS	FORMER O	RELOCATI		X	532,000.	322,383.		Х	X		Х																											
Total					\$	2,114,328.																																

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Transactions With Interested Persons Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ONB NO. 1545-0047
2022
Open To Public

(d) Corrected?

No

Yes

Employer identification number

95-1664112

(c) Description of transaction

Schedule L (Form 990) 2022

(Form	990)	
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SCHEDULE L

Department of the Treasury

Internal Revenue Service Name of the organization

Part I

POMONA COLLEGE

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
KRISTEN ROMERO	FAMILY MBR OF TRUST	124,083.	SALARY & BE		x	
GREG THOMAS	FAMILY MBR OF TRUST	88,837.	SALARY & BE		X	
JENNIFER SCANLON	FAMILY MBR OF TRUST	148,177.	SALARY & BE		х	

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: ROBERT ROBINSON

(B) RELATIONSHIP WITH ORGANIZATION: KEY EMPLOYEE

(C) PURPOSE OF LOAN: RELOCATION LOANS

(A) NAME OF PERSON: CHRISTOPHER ALLEN

(C) PURPOSE OF LOAN: RELOCATION LOANS

(A) NAME OF PERSON: MARIA WATSON

(C) PURPOSE OF LOAN: RELOCATION LOANS

(A) NAME OF PERSON: CHRISTINA CIAMBRIELLO

(C) PURPOSE OF LOAN: HOUSING LOANS

(A) NAME OF PERSON: JEFFREY ROTH

(C) PURPOSE OF LOAN: HOUSING LOANS

(A) NAME OF PERSON: YUQING WU

(C) PURPOSE OF LOAN: RELOCATION LOANS

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(A) NAME OF PERSON: ROBERT GAINS

(B) RELATIONSHIP WITH ORGANIZATION: FORMER OFFICER

(C) PURPOSE OF LOAN: RELOCATION LOANS

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: KRISTEN ROMERO

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MBR OF TRUSTEE

(D) DESCRIPTION OF TRANSACTION: SALARY & BENEFITS

(A) NAME OF PERSON: GREG THOMAS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MBR OF TRUSTEE

(D) DESCRIPTION OF TRANSACTION: SALARY & BENEFITS

(A) NAME OF PERSON: JENNIFER SCANLON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MBR OF TRUSTEE

(D) DESCRIPTION OF TRANSACTION: SALARY & BENEFITS

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

Name of the organization

Employer	identification n	umber
	95-1664112	

POMONA COLLEGE

Par	τI	Ту	pes of Property								
				(a)	(b)	(c)	la sull'a sa	(c			
				Check if applicable	Number of contributions or	Noncash contri amounts report		Method of c noncash contrib		•	•
				applicable		Form 990, Part VI		noncash contric	JULION AI	nount	2
1	Art - ۱	Works	of art	Х	205	6	56,135.	APPRAISAL			
2			ical treasures								
3			onal interests								
4			publications								
5			nd household goods								
6			ther vehicles								
7			planes								
8			property								
9	Secu	rities ·	Publicly traded		77	3,0	14,445.	AVG MKT DONTN D.	ATE		
10			Closely held stock								
11			Partnership, LLC, or								
	trust	intere	sts								
12	Secu	rities ·	Miscellaneous								
13	Quali	fied c	onservation contribution -								
	Histo	ric str	uctures								
14			onservation contribution - Other								
15	Real	estate	e - Residential								
16	Real	estate	e - Commercial								
17	Real	estate	e - Other								
18			s								
19			itory								
20			medical supplies								
21	Taxid	lermy									
22	Histo	rical a	artifacts								
23			pecimens								
24	Arche	eologi	cal artifacts								
25	Other		FOOD & BEVERAGE)	x	4		6,614.	COST			
26	Other	r (LIFE INCOME INT)	x	2		1,074.	APPRAISAL			
27	Other	r ()								
28	Other	r ()								
29	Numb	ber of	Forms 8283 received by the organ	nization during	g the tax year for c	ontributions					
	for wl	hich tl	he organization completed Form 8	283, Part V, D	Donee Acknowledg	ement	29			1	
										Yes	No
30a	Durin	ig the	year, did the organization receive	by contributio	on any property rep	orted in Part I, line	s 1 throug	h 28, that it			
	must	hold	for at least 3 years from the date o	of the initial co	ntribution, and whi	ch isn't required to	be used	for			
	exem	npt pu	rposes for the entire holding perio	d?					30a		X
b	b If "Yes," describe the arrangement in Part II.										
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								31	X	<u> </u>
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash										
	contributions?32a								х		
b	b If "Yes," describe in Part II.										
33	If the	orgar	nization didn't report an amount in	column (c) fo	r a type of property	for which column	(a) is cheo	cked,			
	descr	ribe in	Part II.								
LHA	For	r Pape	erwork Reduction Act Notice, se	e the Instruc	tions for Form 990).		Schedule	M (Forn	n 990)	2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED. COLUMN B REFLECTS THE

NUMBER OF ITEMS RECEIVED FROM VARIOUS CONTRIBUTORS, EXCEPT IN THE CASE

OF SECURITIES, WHICH RELECTS THE NUMBER OF CONTRIBUTORS.

SCHEDULE M, LINE 32B:

USE OF THIRD PARTIES OR RELATED ORGANIZATIONS FOR NONCASH CONTRIBUTIONS

ANY GIFT OF UNNEEDED PERSONAL OR REAL PROPERTY IS SOLD BY PROFESSIONAL

REPRESENTATIVES.

95-1664112

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 95-1664112

Name of the organization POMONA COLLEGE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OFFERING AN IDEAL ENVIRONMENT FOR INTELLECTUALLY CURIOUS STUDENTS TO

PURSUE THEIR ACADEMIC AND LIFE GOALS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CLOSE TIES AMONG A DIVERSE GROUP OF FACULTY, STAFF AND CLASSMATES,

POMONA STUDENTS ARE INSPIRED TO ENGAGE IN THE PROBING INQUIRY AND

CREATIVE LEARNING THAT ENABLE THEM TO IDENTIFY AND ADDRESS THEIR

INTELLECTUAL PASSIONS. THIS EXPERIENCE WILL CONTINUE TO GUIDE THEIR

CONTRIBUTIONS AS THE NEXT GENERATION OF LEADERS, SCHOLARS, ARTISTS AND

ENGAGED MEMBERS OF SOCIETY TO FULFILL THE VISION OF THE COLLEGE'S

FOUNDERS: TO BEAR THEIR ADDED RICHES IN TRUST FOR ALL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THAT ONLY KNOWLEDGE CAN FOSTER. IN 2022-23, NINE RECIPIENTS FROM POMONA

COLLEGE WERE AWARDED FULBRIGHT AWARDS, PLACING POMONA AS A TOP PRODUCER

OF FULBRIGHT STUDENTS AMONG BACHELOR'S INSTITUTIONS, AS REPORTED BY THE

CHRONICLE OF HIGHER EDUCATION. POMONA OFFERS 48 MAJORS IN THE NATURAL

SCIENCES, HUMANITIES, SOCIAL SCIENCES FINE ARTS AND INTERDISCIPLINARY

FIELDS. ALSO COMMON ARE DOUBLE MAJORS AND INDIVIDUAL SPECIAL MAJORS,

CRAFTED BY THE STUDENT WITH GUIDANCE FROM FACULTY. FIRST-YEAR STUDENTS

DELVE INTO A CRITICAL INQUIRY SEMINAR TO DEVELOP SKILLS IN CRITICAL

THINKING, ANALYSIS AND WRITING. POMONA'S SUMMER UNDERGRADUATE RESEARCH

PROGRAM ENABLES STUDENTS TO CONDUCT EXTENDED, FOCUSED RESEARCH IN CLOSE

COOPERATION WITH A POMONA FACULTY MEMBER, WITH PROJECTS TAKING PLACE

BOTH ON CAMPUS AND IN THE FIELD. THE COLLEGE OFFERS ABOUT 650 COURSES

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
POMONA COLLEGE	95-1664112
EACH YEAR, AND STUDENTS ALSO HAVE ACCESS TO NEARLY 2,700 COURSES AT THE	

CLAREMONT COLLEGES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

AUDITORIUM, A PERFORMING ARTS CENTER THAT SEATS 2,500, AND SEAVER

THEATRE, A COMPREHENSIVE THEATRE COMPLEX FEATURING A 350-SEAT

AUDITORIUM AND 100-SEAT EXPERIMENTAL THEATRE SPACE. ATHLETIC FACILITIES

INCLUDE A CENTER FOR ATHLETICS, RECREATION AND WELLNESS, THE HALDEMAN

AQUATICS CENTER, AND FIELDS FOR SOFTBALL, BASEBALL, TRACK, SOCCER,

FOOTBALL, LACROSSE AND MORE. POMONA COLLEGE HAS MADE SIGNIFICANT

INVESTMENTS TO MAKE THE CAMPUS MORE SUSTAINABLE, INCLUDING BUILDING THE

FIRST LEED-PLATINUM LARGE-SCALE RESIDENCE HALLS IN THE WEST, TO

INSTALLING SOLAR ENERGY AND REMOVING IMPERMEABLE SURFACES AND REPLACING

THEM WITH DROUGHT RESISTANT LANDSCAPING AND PERMEABLE GROUND COVER. THE

COLLEGE HAS PLEDGED TO BE CARBON-NEUTRAL BY 2030 AS PART OF THE

AMERICAN COLLEGES AND UNIVERSITIES PRESIDENTS' CLIMATE COMMITMENT

(ACUPCC).

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

HEALTH AWARENESS, WHILE MONSOUR COUNSELING AND PSYCHOLOGICAL SERVICES

PROVIDE MENTAL HEALTH AND WELLNESS SERVICES. THE INTERFAITH OFFICE OF

THE CHAPLAINS DIRECTS THE PROGRAMS OF THE CLAREMONT COLLEGES' MCALISTER

CENTER FOR RELIGIOUS ACTIVITIES, ASSISTING STUDENTS IN MAKING CONTACT

WITH MEMBERS OF THEIR COMMUNITY OF BELIEF. WORKING CLOSELY WITH

STUDENTS, FACULTY AND STAFF, THE DIVISION OF STUDENT AFFAIRS AIMS TO

PROVIDE SERVICES, ACTIVITIES, AND RESOURCES THAT SUPPORT THE COLLEGE'S

EDUCATIONAL ENTERPRISE AND ENABLE EACH STUDENT TO LEARN, GROW, AND

DEVELOP WHILE AT POMONA.

Name of the organization

POMONA COLLEGE

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM SERVICES

OTHER-PUBLIC SERVICE, INSTITUTIONAL SUPPORT, ACADEMIC SUPPORT: IN ORDER

TO FACILITATE OUR PROGRAM OF INSTRUCTION AND RESEARCH, POMONA COLLEGE

PROVIDES INSTITUTIONAL SUPPORT THROUGH OUR BUSINESS OFFICE, ALUMNI

RELATIONS, INFORMATION TECHNOLOGIES, COMMUNICATIONS, MAJOR GIFTS/GIVING

AND STAFF EDUCATIONAL SUPPORT TO KEEP OUR STAFF INFORMED OF NEW AND

DEVELOPING WAYS TO ADVANCE OUR PRIMARY MISSION. THE DRAPER CENTER FOR

COMMUNITY PARTNERSHIPS IS THE COLLEGE'S MAIN AVENUE FOR FOSTERING

MUTUALLY BENEFICIAL EXCHANGES AMONG COMMUNITY MEMBERS, STUDENTS

FACULTY AND STAFF IN ORDER TO SUPPORT EDUCATIONAL OUTREACH INITIATIVES,

COMMUNITY-BASED RESEARCH AND LEARNING, AND OTHER COMMUNITY ENGAGEMENT

ACTIVITIES. THE DRAPER CENTER'S SIGNATURE PROGRAM, THE POMONA COLLEGE

ACADEMY FOR YOUTH SUCCESS (PAYS), IS A COLLEGE ACCESS PROGRAM FOR HIGH

SCHOOL STUDENTS THAT AIMS TO INCREASE THE POOL OF STUDENTS PREPARED TO

ENTER HIGHLY SELECTIVE COLLEGES AND UNIVERSITIES. THROUGH THE DRAPER

CENTER, POMONA STUDENTS CAN EXPLORE AN ASSORTMENT OF COMMUNITY AND

VOLUNTEER OPPORTUNITIES THROUGH THE DRAPER CENTER, INCLUDING

COLLABORATIVE THEATRE WITH LOCAL MIDDLE-SCHOOL STUDENTS, FOOD RESCUE

FOR LOCAL SHELTERS, EDUCATIONAL OUTREACH, VOLUNTEERING DURING SPRING

BREAK AND TAKING CLASSES WITH COMMUNITY COLLABORATION. TEACHING FROM

ORIGINAL WORKS OF ART IS CENTRAL TO THE MISSION AT THE BENTON MUSEUM OF

ART AT POMONA COLLEGE. THROUGHOUT THE ACADEMIC YEAR THE MUSEUM OFFERS A

VARIETY OF EDUCATIONAL PROGRAMS HIGHLIGHTING THE EXHIBITIONS AND

COLLECTIONS OF THE MUSEUM AND CONNECTING POMONA STUDENTS WITH THE ARTS

AND CONCERNS OF OUR TIME. POMONA COLLEGE FACULTY UTILIZES THE MUSEUM,

A SUBJECT FOR RESEARCH AND WRITING.	
EXPENSES \$ 51,432,802. INCLUDING GRANTS OF \$ 0. REVENUE \$ 577,721.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE INFORMATIONAL RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND IS	
INITIALLY REVIEWED BY THE ASST VICE PRESIDENT/ASSOC TREASURER. AFTER	
PRELIMINARY REVIEW BY THE ASST VICE PRESIDENT/ASSOC TREASURER, THE RETURN	
IS REVIEWED AT THE AUDIT COMMITTEE MEETING. THE RETURN IS THEN PROVIDED TO	
THE FULL BOARD FOR REVIEW PRIOR TO ELECTRONIC FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF TRUSTEES ("THE BOARD") OF POMONA COLLEGE HAS INCORPORATED ITS	
CODE OF CONDUCT AND CONFLICT OF INTEREST POLICIES INTO ITS BYLAWS. THE	
AUDIT COMMITTEE ("THE COMMITTEE") OF THE BOARD MONITORS ENFORCEMENT OF AND	
COMPLIANCE WITH THE CODE AND THE POLICIES, AND REPORTS THE RESULTS THEREOF	
TO THE BOARD. THE COMMITTEE MONITORS COMPLIANCE BY MEANS OF AN ANNUAL CODE	
OF CONDUCT QUESTIONNAIRE. IN MAY, THE COLLEGE DISTRIBUTES THE QUESTIONNAIRE	
TO ALL TRUSTEES, OFFICERS, FACULTY PROGRAM COORDINATORS AND DEPARTMENT	
CHAIRS AND STAFF AT THE DIRECTOR LEVEL AND ABOVE. THE PRESIDENT'S OFFICE	
COLLECTS THE COMPLETED QUESTIONNAIRES AND COMPILES THE RESULTS, INCLUDING	
IDENTIFYING NEGATIVE RESPONSES AND ACCOMPANYING EXPLANATIONS. IN OCTOBER,	
AN EXECUTIVE SUMMARY OF THE RESULTS ARE PROVIDED TO THE COMMITTEE, AND THE	
COMMITTEE REPORTS THOSE RESULTS TO THE BOARD. HOWEVER, THROUGHOUT THE	
ANNUAL QUESTIONNAIRE DISTRIBUTION, COLLECTION AND COMPILATION PROCESS, ANY	
URGENT AND HERETOFORE UNKNOWN MATTERS IDENTIFIED BY QUESTIONNAIRE	
RESPONDENTS ARE ESCALATED IMMEDIATELY TO THE APPROPRIATE MEMBERS OF THE	
BOARD AND MANAGEMENT.	
232212 10-28-22	Schedule O (Form 990) 202

95-1664112

Name of the organization POMONA COLLEGE

Schedule O (Form 990) 2022

ITS EXHIBITIONS, AND ITS COLLECTIONS AS A RESOURCE FOR TEACHING, AND AS

Name of the organization

Employer identification number 95-1664112

FORM 990, PART VI, SECTION B, LINE 15: THE COLLEGE HAS IMPLEMENTED PROCEDURES TO FAIRLY COMPENSATE EMPLOYEES OF THE COLLEGE AND PROVIDE AN APPROPRIATE PROCESS FOR SETTING AND APPROVING REASONABLE LEVELS OF COMPENSATION FOR INDIVIDUALS WHO ARE IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF THE COLLEGE, SUCH AS THE PRESIDENT, VP CHIEF INFORMATION OFFICER, TREASURER, DEAN OF FACULTY, DEAN OF STUDENTS, VP DEAN OF ADMISSIONS, VP ADVANCEMENT, ASSISTANT VP FACILITES/CAMPUS SERVICES. ASSISTANT VP/ASSOC TREASURER AND PROFESSORS CONSIDERED AS KEY EMPLOYEES. THESE PROCEDURES PROVIDE FOR REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE CONSISTING OF INDEPENDENT TRUSTEES. USE OF COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. THE EXECUTIVE COMMITTEE OF THE BOARD, ACTING AS THE COMPENSATION COMMITTEE, UTILIZES BENCHMARK SALARY DATA FROM COMPARABLE HIGHER EDUCATION INSTITUTION GROUPS FOR EXECUTIVE MANAGEMENT POSITIONS. THE INITIAL PROCESS IN DETERMINING COMPENSATION LEVELS CONSISTS OF GATHERING COMPENSATION DATA OF PEER GROUP INSTITUTIONS, WHICH IS AVAILABLE FROM SUBSCRIBED SURVEY DATA SOURCES. THE SALARY MEDIANS OF THE COMPARABLE EDUCATION INSTITUTION GROUPS WILL INFORM THE COMMITTEE AND BE USED AS GUIDES. THE COMMITTEE WILL ALSO REVIEW SALARY IN RELATION TO LOCAL AND NATIONAL INFLATION MEASURES, INDIVIDUAL PERFORMANCE, AS EVIDENCED BY THE ANNUAL WRITTEN PERFORMANCE EVALUATIONS, AND THE INDIVIDUAL'S LENGTH OF SERVICE IN THE POSITION. SALARY INCREASE RECOMMENDATIONS ARE APPROVED BY THIS COMMITTEE DURING THE MAY BOARD OF TRUSTEES REGULAR MEETING. THE MINUTES INCLUDE THE TERMS OF THE TRANSACTIONS AND THE DATE APPROVED, THE MEMBERS OF THE COMMITTEE PRESENT FOR THE DELIBERATIONS AND WHO VOTED, AND THE DESCRIPTION OF THE COMPARABILITY DATA OBTAINED AND HOW IT WAS OBTAINED.

THIS PROCESS WAS LAST UNDERTAKEN AND COMPLETED FOR ALL EXECUTIVE POSITIONS

Schedule O (Form 990) 2022	Page 2
Name of the organization POMONA COLLEGE	Employer identification number 95-1664112
IN MAY 2023.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE POLICY OF POMONA COLLEGE IS TO MAKE ITS GOVERNING DOCUMENTS, INCLUDING	
THE ARTICLES OF INCORPORATION AND BYLAWS, AND FINANCIAL STATEMENTS	
AVAILABLE TO THE PUBLIC WHEN REQUESTED.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGES IN ACTUARIALLY DETERMINED GIFT LIABILITIES 13,118,093.	
ANNUITY AND LIFE INCOME FUNDS RELEASED -4,836,535.	
TOTAL TO FORM 990, PART XI, LINE 9 8,281,558.	

SCHEDULE R

(Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

22

Name of the organization

POMONA COLLEGE

95-1664112

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE CLAREMONT COLLEGE SERVICES - 95-4786748							
100 S. MILLS AVE.							
CLAREMONT, CA 91711	SUPPORT UNIV	CALIFORNIA	501(C)(3)	11A	N/A		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a par		(year.										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i	i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate itions?	amount in box	mana partr	ner?	^D ercentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	1											
										+		
	•											
										+		
	1		1	1								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	l contr	i) tion o)(13) rolled ity?
		country)							No
	-								
CHARITABLE REMAINDER TRUST (94)	CRT	CA	N/A	TRUST				x	
	-								
POOLED INCOME FUND (3)	POOLED INTEREST	CA	N/A	TRUST				x	
	-								
	-								
	_								
	-								
	_								
	-								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

vte: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s I
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
o Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)		X	
J Loans or loan guarantees to or for related organization(s)			
Loans or loan guarantees by related organization(s)	<u>1e</u>		+
Dividends from related organization(s)	1f	x	
g Sale of assets to related organization(s)	<u>1g</u>	X	
 Purchase of assets from related organization(s) 	1 h		
Exchange of assets with related organization(s)	1i		
Lease of facilities, equipment, or other assets to related organization(s)	1j		+
Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)		X	
n Performance of services or membership or fundraising solicitations by related organization(s)		X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
Sharing of paid employees with related organization(s)			_
Reimbursement paid to related organization(s) for expenses		x	
a Reimbursement paid by related organization(s) for expenses		X	_
Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CHARITABLE REMAINDER TRUSTS	с	1,139,104.	CASH & STOCK
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2022 POMONA COLLEGE

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		16	2	(f)	(g)	0	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(€ Are partner 501(c org:	all	Share of	Share of		opor-	Code V-UBI	U General o	
of entity	T findary doctivity	(state or foreign	(related, unrelated,	501(0	c)(3)	total	end-of-year	tion	opor- nate tions?	amount in box 20	managin	ownership
,		country)		Yes		income			No		Yes No	1 .
				res	NO			res	NO	(1011111000)	Tes NC	·

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 POMONA Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.